

## DAFTAR PUSTAKA

- Abdulrahmat. (2003). Efektivitas Implementasi. Jakarta: PT. Rineka Cipta.
- BPS. (2023a). *Statistik Kelapa Sawit Indonesia 2023 (Indonesia Oil Palm Statistics 2023)* (16th ed., Vol. 16). Badan Pusat Statistik. <https://www.bps.go.id/id/publication/2023/11/30/160f211bfc4f91e1b77974e1/statistik-kelapa-sawit-indonesia-2023.html>.
- Handoko, TH. (1993). Berbagai Isu dalam Penelitian Efektivitas Organisasi. Yogyakarta. JEPI.
- Ja'far, A. A., Supijatno, & Djoefrie, B. (2023). Manajemen Pemanenan Kelapa Sawit (*Elaeis guineensis* Jacq.) di Kebun Tanah Gambus, Sumatera Utara. *Buletin Agrohorti*, 11(2), 223–232. <https://doi.org/DOI:10.29244/agrob.v11i2.47239>.
- Mardiasmo. (2017). Akuntansi Sektor Publik. Yogyakarta. Penerbit Andi.
- Maryani, A. 2012. “Pengaruh volume pemberian air terhadap pertumbuhan bibit kelapa sawit di pembibitan utama.” *Jurnal Agroekoteknologi* 1 (2): 64-75.
- Mulyasa, E. (2007). Manajemen Berbasis Sekolah Konsep, Strategi, dan Implementasi. Bandung. PT. Remaja Rosdakarya.
- Pahan, I. (2007). Panduan Lengkap Kelapa Sawit Manajemen Agribisnis dari Hulu hingga Hilir. Jakarta. Penebar Swadaya.
- Salim, Abbas. 2013, Manajemen Transportasi. Raja Grafindo Persada (Rajawaliiperss).
- Siagian, S.P. (2002). Kiat Meningkatkan Produktivitas Kerja. Jakarta. PT. Rineka Cipta.

## LAMPIRAN

Lampiran 1. Jarak Tempuh, BBM dan Penggunaan BBM Bentor Pentawin

Kategori	Kadveld	Luas (Ha)	Panjang (KM)	Oktober						Nopember						Desember						Januari						Februari						Total
				M1	M2	M3	M4	M5	Total	M1	M2	M3	M4	M5	Total	M1	M2	M3	M4	M5	Total	M1	M2	M3	M4	M5	Total	M1	M2	M3	M4	M5	Total	
KM	D1	8.67	5.20	2.18	2.18	2.18	2.18	2.18	10.92	-	2.18	1.18	2.18	2.18	7.73	-	2.18	2.18	1.84	2.18	8.39	2.18	2.18	2.18	2.18	2.18	10.92	-	2.18	2.18	2.18	2.18	8.74	46.72
	D2	8.95	5.37	3.06	3.06	2.38	2.38	3.06	13.94	-	3.06	2.61	3.06	3.06	11.79	-	3.06	3.06	3.06	3.06	12.24	3.06	3.06	3.06	2.61	3.06	14.85	-	3.06	3.06	2.75	3.06	11.93	64.77
	D3	7.27	4.36	2.66	2.66	2.66	2.66	-	10.64	2.06	2.66	2.66	2.66	2.66	12.70	-	2.66	2.66	2.66	2.66	10.64	1.86	2.66	2.66	2.66	2.66	12.50	-	2.66	2.66	2.66	2.66	10.64	57.14
	D4	9.63	5.78	3.12	1.85	3.12	3.12	-	11.21	3.12	3.12	3.12	3.12	3.12	15.60	-	2.85	3.12	3.12	3.12	12.21	3.12	3.12	3.12	3.12	-	12.48	3.12	3.12	3.12	3.12	-	12.48	63.98
	D5	7.12	4.27	1.37	1.37	1.37	1.37	-	5.47	1.26	1.37	1.37	1.37	-	5.36	1.37	1.37	1.17	1.37	1.37	6.64	1.37	1.37	1.37	1.37	-	5.47	1.37	1.37	1.26	1.37	-	5.36	28.30
	D6	4.94	2.96	2.14	2.14	2.14	2.14	-	8.55	2.14	2.14	1.63	2.14	-	8.04	2.14	2.14	2.14	2.14	2.14	10.69	2.14	2.14	2.14	2.14	-	8.55	2.14	2.14	2.14	2.14	-	8.55	44.37
	TOTAL	46.58	27.95	14.53	13.26	13.85	13.85	5.25	60.74	8.58	14.53	12.57	14.53	11.03	61.23	3.50	14.26	14.33	14.19	14.53	60.81	13.73	14.53	14.53	14.08	7.91	64.78	6.62	14.53	14.42	14.22	7.91	57.71	305.27
BBM (L)	D1	8.67	5.20	0.70	0.70	0.70	0.70	0.70	3.52	-	0.70	0.36	0.70	0.70	2.47	-	0.70	0.70	0.56	0.70	2.67	0.70	0.70	0.70	0.70	0.70	3.52	-	0.70	0.70	0.70	0.70	2.82	15.01
	D2	8.95	5.37	0.96	0.96	0.66	0.77	0.99	4.33	-	0.96	0.75	0.96	0.99	3.65	-	0.96	0.96	0.96	0.99	3.86	0.96	0.96	0.96	0.77	0.99	4.62	-	0.96	0.96	0.81	0.99	3.71	20.17
	D3	7.27	4.36	0.86	0.86	0.86	0.86	-	3.43	0.62	0.86	0.86	0.86	0.86	4.06	-	0.86	0.86	0.86	0.81	3.38	0.55	0.86	0.86	0.86	0.86	3.98	-	0.86	0.86	0.86	0.86	3.43	18.29
	D4	9.63	5.78	0.98	0.54	0.98	1.01	-	3.50	0.98	0.98	0.98	0.98	1.01	4.91	-	0.84	0.98	0.98	1.01	3.79	0.98	0.98	0.98	0.98	-	3.90	0.98	0.98	0.98	0.98	-	3.90	20.00
	D5	7.12	4.27	0.46	0.46	0.46	0.44	-	1.81	0.36	0.46	0.46	0.46	-	1.73	0.46	0.46	0.34	0.46	0.44	2.15	0.46	0.46	0.46	0.46	-	1.82	0.46	0.46	0.42	0.46	-	1.79	9.30
	D6	4.94	2.97	0.63	0.63	0.63	0.69	-	2.57	0.63	0.63	0.45	0.63	-	2.34	0.63	0.63	0.63	0.63	0.69	3.20	0.63	0.63	0.63	0.63	-	2.51	0.63	0.63	0.56	0.63	-	2.45	13.08
	TOTAL	46.58	27.95	4.58	4.15	4.28	4.47	1.69	19.17	2.59	4.58	3.85	4.58	3.56	19.15	1.08	4.44	4.47	4.43	4.64	19.06	4.27	4.58	4.58	4.39	2.55	20.37	2.06	4.58	4.48	4.43	2.55	18.10	95.84
KMWL	D1	8.67	5.20	3.10	3.10	3.10	3.10	3.10	3.10	-	3.10	3.30	3.10	3.10	2.52	-	3.10	3.10	3.30	3.10	2.52	3.10	3.10	3.10	3.10	3.10	3.10	-	3.10	3.10	3.10	3.10	2.48	3.12
	D2	8.95	5.37	3.20	3.20	3.60	3.10	3.10	3.24	-	3.20	3.50	3.20	3.10	2.60	-	3.20	3.20	3.20	3.10	2.54	3.20	3.20	3.20	3.40	3.10	3.22	-	3.20	3.20	3.40	3.10	2.58	3.22
	D3	7.27	4.36	3.10	3.10	3.10	3.10	-	2.48	3.30	3.10	3.10	3.10	3.10	3.14	-	3.10	3.10	3.30	2.52	3.40	3.10	3.10	3.10	3.10	3.10	3.16	-	3.10	3.10	3.10	3.10	2.48	3.13
	D4	9.63	5.78	3.20	3.40	3.20	3.10	-	2.58	3.20	3.20	3.20	3.20	3.10	3.18	-	3.40	3.20	3.20	3.10	2.58	3.20	3.20	3.20	3.20	-	2.56	3.20	3.20	3.20	3.20	-	2.56	3.20
	D5	7.12	4.27	3.00	3.00	3.00	3.10	-	2.42	3.50	3.00	3.00	3.00	-	2.50	3.00	3.00	3.40	3.00	3.10	3.10	3.00	3.00	3.00	3.00	-	2.40	3.00	3.00	3.00	3.00	-	2.40	3.05
	D6	4.94	2.97	3.40	3.40	3.40	3.10	-	2.66	3.40	3.40	3.60	3.40	-	2.76	3.40	3.40	3.40	3.40	3.10	3.34	3.40	3.40	3.40	3.40	-	2.72	3.40	3.40	3.80	3.40	-	2.80	3.40
	TOTAL	46.58	27.95	3.17	3.20	3.23	3.10	1.03	2.75	2.23	3.17	3.28	3.17	2.07	2.78	1.07	3.20	3.23	3.20	3.13	2.77	3.22	3.17	3.17	3.20	1.55	2.86	1.60	3.17	3.23	3.20	1.55	2.55	3.19

\*Warna Biru : Curah Hujan >15mm

Lampiran 2. Prestasi Kerja Pemanen Menggunakan Bentor Pentawin

Kategori	Kadveld	Luas (Ha)	Oktober (BJR : 12.31)					Nopember (BJR : 12.27)					Desember (BJR : 12.3)					Januari (BJR : 12.42)					Februari (BJR : 12.19)					Total	Rerata
			M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5		
Janjang Langsir	D1	8.67	52	114	98	184	176	-	151	74	60	88	-	41	64	108	24	34	51	157	49	89	-	103	113	103	93	2,026	92
	D2	8.95	142	97	102	86	173	-	84	84	76	84	-	74	84	58	24	35	18	143	57	71	-	50	87	85	112	1,826	83
	D3	7.27	102	93	131	146	-	106	52	107	72	84	-	84	62	56	45	53	23	135	45	47	-	68	101	89	94	1,795	82
	D4	9.63	63	117	95	95	-	118	67	39	98	74	-	59	71	35	68	38	33	87	89	-	81	77	57	90	-	1,551	74
	D5	7.12	96	110	96	135	-	113	90	74	79	-	77	78	24	47	44	51	99	76	74	-	28	73	45	49	1,558	74	
	D6	4.94	73	26	117	132	-	104	59	52	74	-	34	93	69	30	33	40	106	53	60	-	32	69	86	85	1,427	68	
	TOTAL	46.58	528	557	639	778	349	441	503	430	459	330	111	429	374	334	238	251	330	651	374	207	141	440	489	501	299	10,183	407
Tonase Langsir	D1	8.67	0.64	1.40	1.21	2.27	2.17	-	1.85	0.91	0.74	1.08	-	0.50	0.79	1.33	0.30	0.42	0.63	1.95	0.61	1.11	-	1.26	1.38	1.26	1.13	24.92	1.13
	D2	8.95	1.75	1.19	1.26	1.06	2.13	-	1.03	1.03	0.93	1.03	-	0.91	1.03	0.71	0.30	0.43	0.22	1.78	0.71	0.88	-	0.61	1.06	1.04	1.37	22.46	1.02
	D3	7.27	1.26	1.14	1.61	1.80	-	1.30	0.64	1.31	0.88	1.03	-	1.03	0.76	0.69	0.55	0.66	0.29	1.68	0.56	0.58	-	0.83	1.23	1.08	1.15	22.07	1.00
	D4	9.63	0.78	1.44	1.17	1.17	-	1.45	0.82	0.48	1.20	0.91	-	0.73	0.87	0.43	0.84	0.47	0.41	1.08	1.11	-	0.99	0.94	0.69	1.10	-	19.07	0.91
	D5	7.12	1.18	1.35	1.18	1.66	-	1.39	1.10	0.91	0.97	-	0.95	0.96	0.30	0.58	0.54	0.63	1.23	0.94	0.92	-	0.34	0.89	0.55	0.60	19.17	0.91	
	D6	4.94	0.90	0.32	1.44	1.62	-	1.28	0.72	0.64	0.91	-	0.42	1.14	0.85	0.37	0.41	0.50	1.32	0.66	0.75	-	0.39	0.84	1.05	1.04	17.55	0.84	
	TOTAL	46.58	6.50	6.86	7.87	9.58	4.30	5.41	6.17	5.28	5.63	4.05	1.37	5.28	4.60	4.11	2.93	3.12	4.10	8.09	4.65	2.57	1.72	5.36	5.96	6.11	3.64	125.23	5.81

Lampiran 3. Perbandingan *Output* Pemanen (Janjang)

Kategori	Kadveld	Luas (Ha)	Oktober (Janjang)					Nopember (Janjang)					Desember (Janjang)					Januari (Janjang)					Februari (Janjang)					Total	Rerata
			M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5		
Meggunkan Bentor	D1	8.67	161	353	305	570	546	-	469	245	185	272	-	128	199	358	75	145	118	488	152	277	-	319	350	320	289	6,324	287
	D2	8.95	454	310	367	268	536	-	270	294	243	259	-	237	269	185	73	113	58	456	193	219	-	159	278	289	346	5,876	267
	D3	7.27	317	288	406	452	-	349	162	333	224	261	-	259	191	174	150	180	71	417	139	145	-	212	312	276	291	5,609	255
	D4	9.63	200	397	303	295	-	376	214	125	314	229	-	202	227	111	210	122	107	277	285	-	260	247	181	287	-	4,969	237
	D5	7.12	289	330	287	419	-	395	270	221	238	-	230	235	83	140	135	152	297	227	221	-	83	219	136	147	-	4,754	226
	D6	4.94	247	87	399	408	-	352	202	188	250	-	115	317	235	101	101	137	361	180	205	-	109	234	328	289	-	4,845	231
	TOTAL	46.58	1,668	1,765	2,067	2,412	1,082	1,472	1,587	1,406	1,454	1,021	345	1,378	1,204	1,069	744	849	1,012	2,045	1,195	641	452	1,390	1,585	1,608	926	32,377	1,295
Tanpa Bentor	D1	5.17	126	120	181	340	95	-	138	169	137	134	-	156	207	189	151	91	110	171	205	178	-	171	231	72	159	3,531	161
	D2	4.78	153	216	226	174	103	-	133	42	104	91	-	102	166	165	242	132	209	164	50	130	-	143	132	225	200	3,302	150
	D3	4.24	177	191	200	283	-	118	45	191	129	171	-	107	143	145	104	116	108	170	184	131	-	83	168	183	196	3,343	152
	D4	5.41	80	109	143	75	-	150	84	121	129	79	-	332	144	211	126	212	225	130	66	-	77	183	299	176	-	3,151	150
	D5	2.42	180	105	80	164	-	208	79	123	148	-	105	56	213	122	201	125	61	127	180	-	164	170	202	81	-	2,894	138
	D6	4.09	84	152	149	194	-	218	86	112	113	-	214	176	138	145	152	67	131	153	109	-	142	150	163	141	-	2,989	142
	TOTAL	26.10	800	893	979	1,230	198	694	565	758	760	475	319	929	1,011	977	976	743	844	915	794	439	383	900	1,195	878	555	19,210	768

Lampiran 4. Perbandingan *Output* Pemanen (Kg)

Kategori	Kadveld	Luas (Ha)	Oktober (BJR : 12.31)					Nopember (BJR : 12.27)					Desember (BJR : 12.3)					Januari (BJR : 12.42)					Februari (BJR : 12.19)					Total	Rerata
			M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5	M1	M2	M3	M4	M5		
Menggunkan Bentor	D1	8.67	1,982	4,345	3,755	7,017	6,721	-	5,755	3,006	2,270	3,337	-	1,574	2,448	4,403	923	1,801	1,466	6,061	1,888	3,440	-	3,889	4,267	3,901	3,523	77,770	3,535
	D2	8.95	5,589	3,816	4,518	3,299	6,598	-	3,313	3,607	2,982	3,178	-	2,915	3,309	2,276	898	1,403	720	5,664	2,397	2,720	-	1,938	3,389	3,523	4,218	72,269	3,285
	D3	7.27	3,902	3,545	4,998	5,564	-	4,282	1,988	4,086	2,748	3,202	-	3,186	2,349	2,140	1,845	2,236	882	5,179	1,726	1,801	-	2,584	3,803	3,364	3,547	68,960	3,135
	D4	9.63	2,462	4,887	3,730	3,631	-	4,614	2,626	1,534	3,853	2,810	-	2,485	2,792	1,365	2,583	1,515	1,329	3,440	3,540	-	3,169	3,011	2,206	3,499	61,081	2,909	
	D5	7.12	3,558	4,062	3,533	5,158	-	4,847	3,313	2,712	2,920	-	2,829	2,891	1,021	1,722	1,661	1,888	3,689	2,819	2,745	-	1,012	2,670	1,658	1,792	58,497	2,786	
	D6	4.94	3,041	1,071	4,912	5,022	-	4,319	2,479	2,307	3,068	-	1,415	3,899	2,891	1,242	1,242	1,702	4,484	2,236	2,546	-	1,329	2,852	3,998	3,523	59,576	2,837	
	TOTAL	46.58	20,533	21,727	25,445	29,692	13,319	18,061	19,472	17,252	17,841	12,528	4,244	16,949	14,809	13,149	9,151	10,545	12,569	25,399	14,842	7,961	5,510	16,944	19,321	19,602	11,288	398,152	15,926
Tanpa Bentor	D1	5.17	1,551	1,477	2,228	4,185	1,169	-	1,693	2,074	1,681	1,644	-	1,919	2,546	2,325	1,857	1,130	1,366	2,124	2,546	2,211	-	2,084	2,816	878	1,938	43,444	1,975
	D2	4.78	1,883	2,659	2,782	2,142	1,268	-	1,632	515	1,276	1,117	-	1,255	2,042	2,030	2,977	1,639	2,596	2,037	621	1,615	-	1,743	1,609	2,743	2,438	40,617	1,846
	D3	4.24	2,179	2,351	2,462	3,484	-	1,448	552	2,344	1,583	2,098	-	1,316	1,759	1,784	1,279	1,441	1,341	2,111	2,285	1,627	-	1,012	2,048	2,231	2,389	41,124	1,869
	D4	5.41	985	1,342	1,760	923	-	1,841	1,031	1,485	1,583	969	-	4,084	1,771	2,595	1,550	2,633	2,795	1,615	820	-	939	2,231	3,645	2,145	38,740	1,845	
	D5	2.42	2,216	1,293	985	2,019	-	2,552	969	1,509	1,816	-	1,292	689	2,620	1,501	2,472	1,553	758	1,577	2,236	-	1,999	2,072	2,462	987	35,576	1,694	
	D6	4.09	1,034	1,871	1,834	2,388	-	2,675	1,055	1,374	1,387	-	2,632	2,165	1,697	1,784	1,870	832	1,627	1,900	1,354	-	1,731	1,829	1,987	1,719	36,744	1,750	
	TOTAL	26.10	9,848	10,993	12,051	15,141	2,437	8,515	6,933	9,301	9,325	5,828	3,924	11,427	12,435	12,017	12,005	9,228	10,482	11,364	9,861	5,452	4,669	10,971	14,567	10,703	6,765	236,244	9,450

Lampiran 5. *Output* Panen dan Ketetapan Upah

Kategori	Kadveld	Luas (Ha)	Janjang Panen					Tonase Panen					Basis (Kg)	Basis (Upah)	>Basis (Rp71/Kg)
			Oktober	Nopember	Desember	Januari	Februari	Oktober	Nopember	Desember	Januari	Februari			
								(BJR : 12.31)	(BJR : 12.27)	(BJR : 12.3)	(BJR : 12.42)	(BJR : 12.19)			
Dengan Bentor	D1	8.67	1,935	1,171	760	1,180	1,278	23,820	14,368	9,348	14,656	15,579	1.084	109,840	71
	D2	8.95	1,935	1,066	764	1,039	1,072	23,820	13,080	9,397	12,904	13,068	1.084	109,840	71
	D3	7.27	1,463	1,329	774	952	1,091	18,010	16,307	9,520	11,824	13,299	1.084	109,840	71
	D4	9.63	1,195	1,258	750	791	975	14,710	15,436	9,225	9,824	11,885	1.084	109,840	71
	D5	7.12	1,325	1,124	823	897	585	16,311	13,791	10,123	11,141	7,131	1.084	109,840	71
	D6	4.94	1,141	992	869	883	960	14,046	12,172	10,689	10,967	11,702	1.084	109,840	71
	<b>TOTAL</b>	<b>46.58</b>	<b>8,994</b>	<b>6,940</b>	<b>4,740</b>	<b>5,742</b>	<b>5,961</b>	<b>110,716</b>	<b>85,154</b>	<b>58,302</b>	<b>71,316</b>	<b>72,665</b>	<b>1.084</b>	<b>109,840</b>	<b>71</b>
Tanpa Bentor	D1	5.17	862	578	703	755	633	10,611	7,092	8,647	9,377	7,716	1.084	109,840	71
	D2	4.78	872	370	675	685	700	10,734	4,540	8,303	8,508	8,533	1.084	109,840	71
	D3	4.24	851	654	499	709	630	10,476	8,025	6,138	8,806	7,680	1.084	109,840	71
	D4	5.41	407	563	813	633	735	5,010	6,908	10,000	7,862	8,960	1.084	109,840	71
	D5	2.42	529	558	697	493	617	6,512	6,847	8,573	6,123	7,521	1.084	109,840	71
	D6	4.09	579	529	825	460	596	7,127	6,491	10,148	5,713	7,265	1.084	109,840	71
	<b>TOTAL</b>	<b>26.10</b>	<b>4,100</b>	<b>3,252</b>	<b>4,212</b>	<b>3,735</b>	<b>3,911</b>	<b>50,471</b>	<b>39,902</b>	<b>51,808</b>	<b>46,389</b>	<b>47,675</b>	<b>1.084</b>	<b>109,840</b>	<b>71</b>

Lampiran 6. Perhitungan Upah Per Bulan

Kategori	Kadveld	Luas (Ha)	Perhitungan Upah (Rp)											
			Oktober				Nopember				Desember			
			HKE	Basis	Premi	Total Upah	HKE	Basis	Premi	Total Upah	HKE	Basis	Premi	Total Upah
Dengan Bentor	D1	8.67	5	549,200	1,690,825	2,240,025	4	439,360	1,019,832	1,459,192	3	329,520	663,477	992,997
	D2	8.95	5	549,200	1,690,825	2,240,025	4	439,360	928,359	1,367,719	3	329,520	666,970	996,490
	D3	7.27	4	439,360	1,278,369	1,717,729	5	549,200	1,157,400	1,706,600	4	439,360	675,626	1,114,986
	D4	9.63	4	439,360	1,044,134	1,483,494	5	549,200	1,095,547	1,644,747	4	439,360	654,667	1,094,027
	D5	7.12	4	439,360	1,157,755	1,597,115	4	439,360	978,887	1,418,247	4	439,360	718,418	1,157,778
	D6	4.94	3	329,520	997,015	1,326,535	4	439,360	863,893	1,303,253	5	549,200	758,513	1,307,713
	<b>TOTAL</b>	<b>46.58</b>	<b>25</b>	<b>2,746,000</b>	<b>7,858,922</b>	<b>10,604,922</b>	<b>26</b>	<b>2,855,840</b>	<b>6,043,919</b>	<b>8,899,759</b>	<b>23</b>	<b>2,526,320</b>	<b>4,137,672</b>	<b>6,663,992</b>
Tanpa Bentor	D1	5.17	5	549,200	753,012	1,302,212	4	439,360	503,228	942,588	4	439,360	613,622	1,052,982
	D2	4.78	5	549,200	761,752	1,310,952	3	329,520	322,102	651,622	4	439,360	589,170	1,028,530
	D3	4.24	4	439,360	743,475	1,182,835	4	439,360	569,437	1,008,797	4	439,360	435,469	874,829
	D4	5.41	2	219,680	355,568	575,248	4	439,360	490,161	929,521	4	439,360	709,685	1,149,045
	D5	2.42	3	329,520	462,120	791,640	3	329,520	485,882	815,402	4	439,360	608,382	1,047,742
	D6	4.09	4	439,360	505,744	945,104	3	329,520	460,618	790,138	5	549,200	720,088	1,269,288
	<b>TOTAL</b>	<b>26.10</b>	<b>23</b>	<b>2,526,320</b>	<b>3,581,671</b>	<b>6,107,991</b>	<b>21</b>	<b>2,306,640</b>	<b>2,831,429</b>	<b>5,138,069</b>	<b>25</b>	<b>2,746,000</b>	<b>3,676,416</b>	<b>6,422,416</b>

  

Kategori	Kadveld	Luas (Ha)	Perhitungan Upah (Rp)										Total	Rerata/Bulan	Rerata/Hari
			Januari				Februari								
			HKE	Basis	Premi	Total Upah	HKE	Basis	Premi	Total Upah					
Dengan Bentor	D1	8.67	5	549,200	1,040,163	1,589,363	4	439,360	1,105,788	1,545,148	7,826,725	1,565,345	372,701		
	D2	8.95	4	439,360	915,903	1,355,263	4	439,360	927,497	1,366,857	7,326,355	1,465,271	366,318		
	D3	7.27	4	439,360	839,185	1,278,545	4	439,360	943,942	1,383,302	7,201,162	1,440,232	342,912		
	D4	9.63	4	439,360	697,212	1,136,572	4	439,360	843,545	1,282,905	6,641,745	1,328,349	316,274		
	D5	7.12	4	439,360	790,685	1,230,045	3	329,520	506,081	835,601	6,238,786	1,247,757	328,357		
	D6	4.94	4	439,360	778,339	1,217,699	4	439,360	830,563	1,269,923	6,425,122	1,285,024	321,256		
	<b>TOTAL</b>	<b>46.58</b>	<b>25</b>	<b>2,746,000</b>	<b>5,061,486</b>	<b>7,807,486</b>	<b>23</b>	<b>2,526,320</b>	<b>5,157,416</b>	<b>7,683,736</b>	<b>41,659,894</b>	<b>8,331,979</b>	<b>341,475</b>		
Tanpa Bentor	D1	5.17	5	549,200	665,389	1,214,589	3	329,520	547,624	877,144	5,389,516	1,077,903	256,644		
	D2	4.78	4	439,360	603,739	1,043,099	4	439,360	605,535	1,044,895	5,079,098	1,015,820	253,955		
	D3	4.24	5	549,200	624,826	1,174,026	3	329,520	545,028	874,548	5,115,034	1,023,007	255,752		
	D4	5.41	3	329,520	557,961	887,481	3	329,520	635,904	965,424	4,506,719	901,344	281,670		
	D5	2.42	3	329,520	434,506	764,026	3	329,520	533,776	863,296	4,282,107	856,421	267,632		
	D6	4.09	3	329,520	405,406	734,926	4	439,360	515,524	954,884	4,694,340	938,868	247,071		
	<b>TOTAL</b>	<b>26.10</b>	<b>23</b>	<b>2,526,320</b>	<b>3,291,828</b>	<b>5,818,148</b>	<b>20</b>	<b>2,196,800</b>	<b>3,383,392</b>	<b>5,580,192</b>	<b>29,066,815</b>	<b>5,813,363</b>	<b>259,525</b>		

Lampiran 7. Perhitungan Cost/Kg

Kategori	Kadveld	Luas (Ha)	Perhitungan Cost/Kg														
			Oktober						Nopember				Desember				
			HKE	Basis	Premi	Upah	BBM (@ Rp 10.500)	Total Cost	Rp/Kg	Upah	BBM (@ Rp 10.500)	Total Cost	Rp/Kg	Upah	BBM (@ Rp 10.500)	Total Cost	Rp/Kg
Dengan Bentor	D1	8.67	5	549,200	1,690,825	2,240,025	37,001	2,277,026	95.6	1,459,192	25,955	1,485,148	103.4	992,997	28,055	1,021,052	109.2
	D2	8.95	5	549,200	1,690,825	2,240,025	45,458	2,285,482	95.9	1,367,719	38,285	1,406,004	107.5	996,490	40,498	1,036,989	110.4
	D3	7.27	4	439,360	1,278,369	1,717,729	36,050	1,753,779	97.4	1,706,600	42,604	1,749,204	107.3	1,114,986	35,501	1,150,487	120.8
	D4	9.63	4	439,360	1,044,134	1,483,494	36,757	1,520,251	103.3	1,644,747	51,520	1,696,267	109.9	1,094,027	39,845	1,133,873	122.9
	D5	7.12	4	439,360	1,157,755	1,597,115	18,984	1,616,100	99.1	1,418,247	18,134	1,436,381	104.1	1,157,778	22,597	1,180,375	116.6
	D6	4.94	3	329,520	997,015	1,326,535	27,037	1,353,572	96.4	1,303,253	24,553	1,327,806	109.1	1,307,713	33,637	1,341,350	125.5
	TOTAL	46.58	25	2,746,000	7,858,922	10,604,922	201,287.67	10,806,210	97.6	8,899,759	201,051.32	9,100,810	106.9	6,663,992	200,134.65	6,864,126	117.7
Tanpa Bentor	D1	5.17	5	549,200	753,012	1,302,212	-	1,302,212	122.7	942,588	-	942,588	132.9	1,052,982	-	1,052,982	121.8
	D2	4.78	5	549,200	761,752	1,310,952	-	1,310,952	122.1	651,622	-	651,622	143.5	1,028,530	-	1,028,530	123.9
	D3	4.24	4	439,360	743,475	1,182,835	-	1,182,835	112.9	1,008,797	-	1,008,797	125.7	874,829	-	874,829	142.5
	D4	5.41	2	219,680	355,568	575,248	-	575,248	114.8	929,521	-	929,521	134.6	1,149,045	-	1,149,045	114.9
	D5	2.42	3	329,520	462,120	791,640	-	791,640	121.6	815,402	-	815,402	119.1	1,047,742	-	1,047,742	122.2
	D6	4.09	4	439,360	505,744	945,104	-	945,104	132.6	790,138	-	790,138	121.7	1,269,288	-	1,269,288	125.1
	TOTAL	26.10	23	2,526,320	3,581,671	6,107,991	-	6,107,991	121.0	5,138,069	-	5,138,069	128.8	6,422,416	-	6,422,416	124.0
Kategori	Kadveld	Luas (Ha)	Perhitungan Cost/Kg														
			Januari						Februari						Rerata/Bulan		
			HKE	Basis	Premi	Upah	BBM (@ Rp 10.500)	Total Cost	Rp/Kg	HKE	Basis	Premi	Upah	BBM (@ Rp 10.500)		Total Cost	Rp/Kg
Dengan Bentor	D1	8.67	5	549,200	1,040,163	1,589,363	37,001	1,626,364	111.0	4	439,360	1,105,788	1,545,148	29,601	1,574,749	101.1	104.0
	D2	8.95	4	439,360	915,903	1,355,263	48,559	1,403,822	108.8	4	439,360	927,497	1,366,857	38,947	1,405,805	107.6	106.0
	D3	7.27	4	439,360	839,185	1,278,545	41,794	1,320,339	111.7	4	439,360	943,942	1,383,302	36,050	1,419,352	106.7	108.8
	D4	9.63	4	439,360	697,212	1,136,572	40,952	1,177,523	119.9	4	439,360	843,545	1,282,905	40,952	1,323,856	111.4	113.5
	D5	7.12	4	439,360	790,685	1,230,045	19,139	1,249,183	112.1	3	329,520	506,081	835,601	18,764	854,365	119.8	110.4
	D6	4.94	4	439,360	778,339	1,217,699	26,399	1,244,098	113.4	4	439,360	830,563	1,269,923	25,704	1,295,627	110.7	111.0
	TOTAL	46.58	25	2,746,000	5,061,486	7,807,486	213,842.77	8,021,329	112.5	23	2,526,320	5,157,416	7,683,736	190,017.81	7,873,754	108.4	108.6
Tanpa Bentor	D1	5.17	5	549,200	665,389	1,214,589	-	1,214,589	129.5	3	329,520	547,624	877,144	-	877,144	113.7	124.1
	D2	4.78	4	439,360	603,739	1,043,099	-	1,043,099	122.6	4	439,360	605,535	1,044,895	-	1,044,895	122.5	126.9
	D3	4.24	5	549,200	624,826	1,174,026	-	1,174,026	133.3	3	329,520	545,028	874,548	-	874,548	113.9	125.7
	D4	5.41	3	329,520	557,961	887,481	-	887,481	112.9	3	329,520	635,904	965,424	-	965,424	107.8	117.0
	D5	2.42	3	329,520	434,506	764,026	-	764,026	124.8	3	329,520	533,776	863,296	-	863,296	114.8	120.5
	D6	4.09	3	329,520	405,406	734,926	-	734,926	128.6	4	439,360	515,524	954,884	-	954,884	131.4	127.9
	TOTAL	26.10	23	2,526,320	3,291,828	5,818,148	-	5,818,148	125.4	20	2,196,800	3,383,392	5,580,192	-	5,580,192	117.0	123.2



Lampiran 8. *Output per Jam (Janjang)*

Kategori	Kadveld	Oktober						Nopember						Desember						Januari						Februari						Total	Rerat a
		M1	M2	M3	M4	M5	Rerat a	M1	M2	M3	M4	M5	Rerat a	M1	M2	M3	M4	M5	Rerat a	M1	M2	M3	M4	M5	Rerat a	M1	M2	M3	M4	M5	Rerat a		
Meggung akan Bentor	D1	20	44	38	71	68	48	-	59	31	23	34	37	-	16	25	45	9	24	18	15	61	19	35	30	-	40	44	40	36	40	791	36
	D2	57	39	46	34	67	48	-	34	37	30	32	33	-	30	34	23	9	24	14	7	57	24	27	26	-	20	35	36	43	34	735	33
	D3	40	36	51	57	-	46	44	20	42	28	33	33	-	32	24	22	19	24	23	9	52	17	18	24	-	27	39	35	36	34	701	32
	D4	25	50	38	37	-	37	47	27	16	39	29	31	-	25	28	14	26	23	15	13	35	36	-	25	33	31	23	36	-	30	621	30
	D5	36	41	36	52	-	41	49	34	28	30	-	35	29	29	10	18	17	21	19	37	28	28	-	28	10	27	17	18	-	18	594	28
	D6	31	11	50	51	-	36	44	25	24	31	-	31	14	40	29	13	13	22	17	45	23	26	-	28	14	29	41	36	-	30	606	29
	Rerata	35	37	43	50	68	43	46	33	29	30	32	33	22	29	25	22	16	23	18	21	43	25	27	27	19	29	33	34	39	31	675	31
Tanpa Bentor	D1	16	15	23	43	12	22	-	17	21	17	17	18	-	20	26	24	19	22	11	14	21	26	22	19	-	21	29	9	20	20	441	20
	D2	19	27	28	22	13	22	-	17	5	13	11	12	-	13	21	21	30	21	17	26	21	6	16	17	-	18	17	28	25	22	413	19
	D3	22	24	25	35	-	27	15	6	24	16	21	16	-	13	18	18	13	16	15	14	21	23	16	18	-	10	21	23	25	20	418	19
	D4	10	14	18	9	-	13	19	11	15	16	10	14	-	42	18	26	16	25	27	28	16	8	-	20	10	23	37	22	-	23	394	19
	D5	23	13	10	21	-	17	26	10	15	19	-	17	13	7	27	15	25	17	16	8	16	23	-	15	21	21	25	10	-	19	362	17
	D6	11	19	19	24	-	18	27	11	14	14	-	17	27	22	17	18	19	21	8	16	19	14	-	14	18	19	20	18	-	19	374	18
	Rerata	17	19	20	26	12	20	22	12	16	16	15	16	20	19	21	20	20	20	15	18	19	17	18	17	16	19	25	18	23	20	400	19

Lampiran 9. Output per Jam (Kg)

Kategori	Kadveld	Oktober (BJR : 12.31)						Nopember (BJR : 12.27)						Desember (BJR : 12.3)					
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata
Meggung akan Bentor	D1	247.7	543.2	469.3	877.1	840.2	595	-	719.3	375.8	283.7	417.2	449	-	196.8	306.0	550.4	115.3	292
	D2	698.6	477.0	564.7	412.4	824.8	595	-	414.1	450.9	372.7	397.2	409	-	364.4	413.6	284.4	112.2	294
	D3	487.8	443.2	624.7	695.5	-	563	535.3	248.5	510.7	343.6	400.3	408	-	398.2	293.7	267.5	230.6	298
	D4	307.8	610.9	466.2	453.9	-	460	576.7	328.2	191.7	481.6	351.2	386	-	310.6	349.0	170.7	322.9	288
	D5	444.7	507.8	441.6	644.7	-	510	605.8	414.1	339.0	365.0	-	431	353.6	361.3	127.6	215.3	207.6	253
	D6	380.1	133.9	614.0	627.8	-	439	539.9	309.8	288.3	383.4	-	380	176.8	487.4	361.3	155.3	155.3	267
	<b>TOTAL</b>	<b>427.8</b>	<b>452.6</b>	<b>530.1</b>	<b>618.6</b>	<b>832.5</b>	<b>527.0</b>	<b>564.4</b>	<b>405.7</b>	<b>359.4</b>	<b>371.7</b>	<b>391.5</b>	<b>410.4</b>	<b>265.2</b>	<b>353.1</b>	<b>308.5</b>	<b>273.9</b>	<b>190.7</b>	<b>282.0</b>
Tanpa Bentor	D1	193.9	184.7	278.5	523.2	146.2	265	-	211.7	259.2	210.1	205.5	222	-	239.9	318.3	290.6	232.2	270
	D2	235.4	332.4	347.8	267.7	158.5	268	-	204.0	64.4	159.5	139.6	142	-	156.8	255.2	253.7	372.1	259
	D3	272.4	293.9	307.8	435.5	-	327	181.0	69.0	292.9	197.9	262.3	201	-	164.5	219.9	222.9	159.9	192
	D4	123.1	167.7	220.0	115.4	-	157	230.1	128.8	185.6	197.9	121.2	173	-	510.5	221.4	324.4	193.7	312
	D5	277.0	161.6	123.1	252.4	-	203	319.0	121.2	188.7	227.0	-	214	161.4	86.1	327.5	187.6	309.0	214
	D6	129.3	233.9	229.3	298.5	-	223	334.4	131.9	171.8	173.3	-	203	329.0	270.6	212.2	222.9	233.7	254
	<b>TOTAL</b>	<b>205.2</b>	<b>229.0</b>	<b>251.1</b>	<b>315.4</b>	<b>152.3</b>	<b>240.6</b>	<b>266.1</b>	<b>144.4</b>	<b>193.8</b>	<b>194.3</b>	<b>182.1</b>	<b>192.3</b>	<b>245.2</b>	<b>238.1</b>	<b>259.1</b>	<b>250.4</b>	<b>250.1</b>	<b>250.3</b>

Kategori	Kadveld	Januari (BJR : 12.42)						Februari (BJR : 12.19)						Total	Rerata
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata		
Meggung akan Bentor	D1	225.1	183.2	757.6	236.0	430.0	366	-	486.1	533.3	487.6	440.4	487	9,721	442
	D2	175.4	90.0	707.9	299.6	340.0	323	-	242.3	423.6	440.4	527.2	408	9,034	411
	D3	279.5	110.2	647.4	215.8	225.1	296	-	323.0	475.4	420.6	443.4	416	8,620	392
	D4	189.4	166.1	430.0	442.5	-	307	396.2	376.4	275.8	437.3	-	371	7,635	364
	D5	236.0	461.1	352.4	343.1	-	348	126.5	333.7	207.2	224.0	-	223	7,312	348
	D6	212.7	560.5	279.5	318.3	-	343	166.1	356.6	499.8	440.4	-	366	7,447	355
	<b>TOTAL</b>	<b>219.7</b>	<b>261.9</b>	<b>529.1</b>	<b>309.2</b>	<b>331.7</b>	<b>330.4</b>	<b>229.6</b>	<b>353.0</b>	<b>402.5</b>	<b>408.4</b>	<b>470.3</b>	<b>378.5</b>	<b>8,294.8</b>	<b>385.1</b>
Tanpa Bentor	D1	141.3	170.8	265.5	318.3	276.3	234	-	260.6	352.0	109.7	242.3	241	5,430	247
	D2	204.9	324.5	254.6	77.6	201.8	213	-	217.9	201.1	342.8	304.8	267	5,077	231
	D3	180.1	167.7	263.9	285.7	203.4	220	-	126.5	256.0	278.8	298.7	240	5,140	234
	D4	329.1	349.3	201.8	102.5	-	246	117.3	278.8	455.6	268.2	-	280	4,842	231
	D5	194.1	94.7	197.2	279.5	-	191	249.9	259.0	307.8	123.4	-	235	4,447	212
	D6	104.0	203.4	237.5	169.2	-	179	216.4	228.6	248.4	214.8	-	227	4,593	219
	<b>TOTAL</b>	<b>192.3</b>	<b>218.4</b>	<b>236.8</b>	<b>205.4</b>	<b>227.2</b>	<b>213.8</b>	<b>194.5</b>	<b>228.6</b>	<b>303.5</b>	<b>223.0</b>	<b>281.9</b>	<b>248.3</b>	<b>4,921.8</b>	<b>228.7</b>

Lampiran 10. Penggunaan BBM per Jam

Kategori	Kadveld	Oktober						Nopember						Desember					
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata
BBM (L)	D1	0.23	0.23	0.23	0.23	0.23	0.2	-	0.23	0.11	0.23	0.23	0.2	-	0.23	0.23	0.17	0.23	0.2
	D2	0.30	0.30	0.18	0.25	0.32	0.3	-	0.30	0.21	0.30	0.32	0.3	-	0.30	0.30	0.30	0.32	0.3
	D3	0.28	0.28	0.28	0.28	-	0.3	0.19	0.28	0.28	0.28	0.28	0.3	-	0.28	0.28	0.28	0.24	0.3
	D4	0.31	0.16	0.31	0.32	-	0.3	0.31	0.31	0.30	0.30	0.33	0.3	-	0.24	0.30	0.31	0.33	0.3
	D5	0.15	0.15	0.15	0.14	-	0.1	0.10	0.15	0.15	0.15	-	0.1	0.15	0.15	0.10	0.15	0.14	0.1
	D6	0.19	0.19	0.18	0.22	-	0.2	0.19	0.18	0.13	0.19	-	0.2	0.19	0.18	0.18	0.19	0.23	0.2
	<b>TOTAL</b>	<b>0.24</b>	<b>0.22</b>	<b>0.22</b>	<b>0.24</b>	<b>0.27</b>	<b>0.23</b>	<b>0.20</b>	<b>0.24</b>	<b>0.20</b>	<b>0.24</b>	<b>0.29</b>	<b>0.23</b>	<b>0.17</b>	<b>0.23</b>	<b>0.23</b>	<b>0.23</b>	<b>0.25</b>	<b>0.24</b>

  

Kategori	Kadveld	Januari						Februari						Total	Rerata	
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata			
BBM (L)	D1	0.17	0.30	0.23	0.23	0.23	0.2	-	0.23	0.23	0.23	0.23	0.23	0.2	4.83	15.01
	D2	0.30	0.30	0.30	0.23	0.32	0.3	-	0.30	0.30	0.24	0.32	0.3	6.30	20.17	
	D3	0.16	0.28	0.28	0.28	0.28	0.3	-	0.28	0.28	0.28	0.28	0.3	5.86	18.29	
	D4	0.30	0.30	0.31	0.30	-	0.3	0.30	0.30	0.31	0.31	-	0.3	6.26	20.00	
	D5	0.15	0.15	0.15	0.15	-	0.2	0.15	0.15	0.14	0.15	-	0.1	3.06	9.30	
	D6	0.18	0.18	0.19	0.18	-	0.2	0.18	0.19	0.15	0.18	-	0.2	3.87	13.08	
	<b>TOTAL</b>	<b>0.21</b>	<b>0.25</b>	<b>0.24</b>	<b>0.23</b>	<b>0.27</b>	<b>0.24</b>	<b>0.21</b>	<b>0.24</b>	<b>0.23</b>	<b>0.23</b>	<b>0.27</b>	<b>0.24</b>	<b>5.03</b>	<b>15.97</b>	

Lampiran 11. Upah Pemanen Per Hari

Kategori	Kadveld	Oktober (Rp)						Nopember (Rp)						Desember (Rp)					
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata
Meggung akan Bentor	D1	186,379	408,645	353,079	659,852	632,069	448,005	-	584,425	305,296	230,530	338,941	364,798	-	167,242	260,008	467,754	97,993	248,249
	D2	525,566	358,867	424,852	310,246	620,493	448,005	-	346,420	377,213	311,778	332,307	341,930	-	309,121	350,858	241,297	95,214	249,123
	D3	372,194	338,145	476,690	530,700	-	429,432	448,159	208,028	427,613	287,644	335,156	341,320	-	373,103	275,145	250,656	216,083	278,747
	D4	248,284	492,843	376,150	366,218	-	370,874	491,594	279,790	163,429	410,533	299,401	328,949	-	294,658	331,126	161,916	306,328	273,507
	D5	348,352	397,772	345,941	505,050	-	399,279	498,405	340,682	278,855	300,305	-	354,562	323,559	330,593	116,763	196,949	189,915	231,556
	D6	287,164	101,147	463,880	474,344	-	331,634	462,445	265,380	246,987	328,441	-	325,813	173,058	477,037	353,639	151,990	151,990	261,543
	<b>TOTAL</b>	<b>327,989.89</b>	<b>349,569.81</b>	<b>406,765.37</b>	<b>474,401.65</b>	<b>626,280.76</b>	<b>404,538.00</b>	<b>475,150.68</b>	<b>337,454.22</b>	<b>299,898.96</b>	<b>311,538.47</b>	<b>326,451.52</b>	<b>342,895.39</b>	<b>248,308.19</b>	<b>325,292.08</b>	<b>281,256.59</b>	<b>245,093.50</b>	<b>176,253.73</b>	<b>257,120.57</b>
Tanpa Bentor	D1	190,347	181,282	273,434	513,633	143,515	260,442	-	225,047	275,601	223,416	218,524	235,647	-	233,663	310,053	283,092	226,174	263,246
	D2	230,018	324,731	339,765	261,589	154,849	262,190	-	234,232	73,968	183,159	160,264	162,906	-	155,422	252,942	251,418	368,747	257,132
	D3	246,018	265,478	277,987	393,352	-	295,709	182,015	69,413	294,618	198,983	263,768	201,759	-	187,589	250,702	254,209	182,329	218,707
	D4	113,071	154,059	202,114	106,004	-	143,812	247,652	138,685	199,773	212,981	130,430	185,904	-	469,229	203,521	298,215	178,081	287,261
	D5	269,367	157,131	119,719	245,423	-	197,910	303,949	115,442	179,739	216,271	-	203,850	157,838	84,180	320,185	183,392	302,147	209,548
	D6	137,114	248,110	243,213	316,667	-	236,276	325,615	128,453	167,288	168,782	-	197,535	329,246	270,781	212,317	223,087	233,857	253,858
	<b>TOTAL</b>	<b>197,655.76</b>	<b>221,798.56</b>	<b>242,705.43</b>	<b>306,111.41</b>	<b>149,181.95</b>	<b>232,723.25</b>	<b>264,807.79</b>	<b>151,878.71</b>	<b>198,497.87</b>	<b>200,598.67</b>	<b>193,246.49</b>	<b>197,933.54</b>	<b>243,541.66</b>	<b>233,477.37</b>	<b>258,286.82</b>	<b>248,902.18</b>	<b>248,555.66</b>	<b>248,292.06</b>
Kategori	Kadveld	Januari (Rp)						Februari (Rp)						Total	Rerata				
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata						
Meggung akan Bentor	D1	195,303	158,936	657,296	204,731	373,096	317,873	-	385,683	423,163	386,892	349,411	386,287	7,826,725	355,760				
	D2	147,396	75,655	594,803	251,748	285,662	271,053	-	202,734	354,465	368,490	441,169	341,714	7,326,355	333,016				
	D3	241,742	95,354	560,035	186,678	194,736	255,709	-	268,799	395,591	349,946	368,965	345,825	7,201,162	327,326				
	D4	175,299	153,746	398,016	409,511	-	284,143	342,108	325,003	238,160	377,635	-	320,726	6,641,745	316,274				
	D5	208,436	407,272	311,282	303,054	-	307,511	118,555	312,815	194,259	209,971	-	208,900	6,238,786	297,085				
	D6	188,930	497,836	248,229	282,705	-	304,425	144,189	309,544	433,890	382,300	-	317,481	6,425,122	305,958				
	<b>TOTAL</b>	<b>192,850.92</b>	<b>231,466.56</b>	<b>461,609.96</b>	<b>273,071.23</b>	<b>284,498.11</b>	<b>290,118.84</b>	<b>201,617.47</b>	<b>300,762.69</b>	<b>339,921.37</b>	<b>345,872.32</b>	<b>386,515.00</b>	<b>320,155.65</b>	<b>41,659,894</b>	<b>322,570</b>				
Tanpa Bentor	D1	146,394	176,960	275,092	329,789	286,353	242,918	-	236,954	320,095	99,770	220,325	219,286	5,389,516	244,978				
	D2	201,006	318,259	249,735	76,139	197,960	208,620	-	213,457	197,037	335,859	298,541	261,224	5,079,098	230,868				
	D3	192,083	178,836	281,501	304,684	216,922	234,805	-	115,218	233,213	254,035	272,082	218,637	5,115,034	232,502				
	D4	297,229	315,455	182,263	92,534	-	221,870	101,140	240,371	392,737	231,176	-	241,356	4,506,719	214,606				
	D5	193,719	94,535	196,818	278,955	-	191,007	229,466	237,861	282,635	113,334	-	215,824	4,282,107	203,910				
	D6	107,044	209,294	244,443	174,146	-	183,732	227,506	240,323	261,151	225,904	-	238,721	4,694,340	223,540				
	<b>TOTAL</b>	<b>189,579.10</b>	<b>215,556.63</b>	<b>238,308.73</b>	<b>209,374.24</b>	<b>233,745.12</b>	<b>213,825.20</b>	<b>186,037.27</b>	<b>214,030.74</b>	<b>281,144.83</b>	<b>210,013.09</b>	<b>263,649.45</b>	<b>232,508.00</b>	<b>29,066,815</b>	<b>225,067</b>				

Lampiran 12. Upah Pemanen Per Jam

Kategori	Kadveld	Oktober (Rp)						Nopember (Rp)						Desember (Rp)					
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata
Meggungan Bentor	D1	23,297	51,081	44,135	82,482	79,009	56,001	-	73,053	38,162	28,816	42,368	45,600	-	20,905	32,501	58,469	12,249	31,031
	D2	65,696	44,858	53,107	38,781	77,562	56,001	-	43,303	47,152	38,972	41,538	42,741	-	38,640	43,857	30,162	11,902	31,140
	D3	46,524	42,268	59,586	66,337	-	53,679	56,020	26,004	53,452	35,955	41,895	42,665	-	46,638	34,393	31,332	27,010	34,843
	D4	31,035	61,605	47,019	45,777	-	46,359	61,449	34,974	20,429	51,317	37,425	41,119	-	36,832	41,391	20,240	38,291	34,188
	D5	43,544	49,722	43,243	63,131	-	49,910	62,301	42,585	34,857	37,538	-	44,320	40,445	41,324	14,595	24,619	23,739	28,944
	D6	35,895	12,643	57,985	59,293	-	41,454	57,806	33,173	30,873	41,055	-	40,727	21,632	59,630	44,205	18,999	18,999	32,693
	TOTAL	40,998.74	43,696.23	50,845.67	59,300.21	78,285.10	50,567.25	59,393.84	42,181.78	37,487.37	38,942.31	40,806.44	42,861.92	31,038.52	40,661.51	35,157.07	30,636.69	22,031.72	32,140.07
Tanpa Bentor	D1	23,793	22,660	34,179	64,204	17,939	32,555	-	28,131	34,450	27,927	27,315	29,456	-	29,208	38,757	35,386	28,272	32,906
	D2	28,752	40,591	42,471	32,699	19,356	32,774	-	29,279	9,246	22,895	20,033	20,363	-	19,428	31,618	31,427	46,093	32,142
	D3	30,752	33,185	34,748	49,169	-	36,964	22,752	8,677	36,827	24,873	32,971	25,220	-	23,449	31,338	31,776	22,791	27,338
	D4	14,134	19,257	25,264	13,250	-	17,977	30,957	17,336	24,972	26,623	16,304	23,238	-	58,654	25,440	37,277	22,260	35,908
	D5	33,671	19,641	14,965	30,678	-	24,739	37,994	14,430	22,467	27,034	-	25,481	19,730	10,523	40,023	22,924	37,768	26,194
	D6	17,139	31,014	30,402	39,583	-	29,534	40,702	16,057	20,911	21,098	-	24,692	41,156	33,848	26,540	27,886	29,232	31,732
	TOTAL	24,706.97	27,724.82	30,338.18	38,263.93	18,647.74	29,090.41	33,100.97	18,984.84	24,812.23	25,074.83	24,155.81	24,741.69	30,442.71	29,184.67	32,285.85	31,112.77	31,069.46	31,036.51
Kategori	Kadveld	Januari (Rp)						Februari (Rp)						Total	Rerata				
		M1	M2	M3	M4	M5	Rerata	M1	M2	M3	M4	M5	Rerata						
Meggungan Bentor	D1	24,413	19,867	82,162	25,591	46,637	39,734	-	48,210	52,895	48,361	43,676	48,286	978,341	44,470				
	D2	18,425	9,457	74,350	31,468	35,708	33,882	-	25,342	44,308	46,061	55,146	42,714	915,794	41,627				
	D3	30,218	11,919	70,004	23,335	24,342	31,964	-	33,600	49,449	43,743	46,121	43,228	900,145	40,916				
	D4	21,912	19,218	49,752	51,189	-	35,518	42,763	40,625	29,770	47,204	-	40,091	830,218	39,534				
	D5	26,054	50,909	38,910	37,882	-	38,439	14,819	39,102	24,282	26,246	-	26,113	779,848	37,136				
	D6	23,616	62,230	31,029	35,338	-	38,053	18,024	38,693	54,236	47,787	-	39,685	803,140	38,245				
	TOTAL	24,106.36	28,933.32	57,701.25	34,133.90	35,562.26	36,264.86	25,202.18	37,595.34	42,490.17	43,234.04	48,314.38	40,019.46	5,207,487	40,321				
Tanpa Bentor	D1	18,299	22,120	34,387	41,224	35,794	30,365	-	29,619	40,012	12,471	27,541	27,411	673,689	30,622				
	D2	25,126	39,782	31,217	9,517	24,745	26,077	-	26,682	24,630	41,982	37,318	32,653	634,887	28,859				
	D3	24,010	22,355	35,188	38,085	27,115	29,351	-	14,402	29,152	31,754	34,010	27,330	639,379	29,063				
	D4	37,154	39,432	22,783	11,567	-	27,734	12,642	30,046	49,092	28,897	-	30,170	563,340	26,826				
	D5	24,215	11,817	24,602	34,869	-	23,876	28,683	29,733	35,329	14,167	-	26,978	535,263	25,489				
	D6	13,380	26,162	30,555	21,768	-	22,966	28,438	30,040	32,644	28,238	-	29,840	586,793	27,943				
	TOTAL	23,697.39	26,944.58	29,788.59	26,171.78	29,218.14	26,728.15	23,254.66	26,753.84	35,143.10	26,251.64	32,956.18	29,063.50	3,633,352	28,133				

Lampiran 13. Perhitungan Cost/Jam

Kategori	Kadveld	Oktober			Nopember			Desember			Januari			Februari			Rerata
		Upah/Jam	BBM/Jam	Cost/Jam (Rp)	Upah/Jam	BBM/Jam	Cost/Jam (Rp)	Upah/Jam	BBM/Jam	Cost/Jam (Rp)	Upah/Jam	BBM/Jam	Cost/Jam (Rp)	Upah/Jam	BBM/Jam	Cost/Jam (Rp)	Cost/Jam (Rp)
Dengan Bentor	D1	56,001	2,390	58,391	45,600	2,077.73	47,677	31,031	2,221.2	33,252	39,734	2,416	42,150	48,286	2,386	50,671	46,428
	D2	56,001	3,141	59,142	42,741	2,966.37	45,708	31,140	3,207.4	34,348	33,882	3,024	36,905	42,714	3,039	45,753	44,371
	D3	53,679	2,900	56,579	42,665	2,715.40	45,380	34,843	2,822.0	37,665	31,964	2,674	34,637	43,228	2,906	46,135	44,079
	D4	46,359	3,225	49,584	41,119	3,244.56	44,363	34,188	3,105.8	37,294	35,518	3,190	38,708	40,091	3,204	43,295	42,649
	D5	49,910	1,589	51,499	44,320	1,466.63	45,787	28,944	1,470.0	30,414	38,439	1,601	40,040	26,113	1,566	27,678	39,084
	D6	41,454	1,951	43,405	40,727	1,786.51	42,513	32,693	2,030.1	34,723	38,053	1,935	39,988	39,685	1,843	41,528	40,431
	Rerata	<b>50,567</b>	<b>2,533</b>	<b>53,100</b>	<b>42,862</b>	<b>2,376</b>	<b>45,238</b>	<b>32,140</b>	<b>2,476</b>	<b>34,616</b>	<b>36,265</b>	<b>2,473</b>	<b>38,738</b>	<b>40,019</b>	<b>2,491</b>	<b>42,510</b>	<b>42,840</b>
Tanpa Bentor	D1	32,555	-	32,555	29,456	-	29,456	32,906	-	32,906	30,365	-	30,365	27,411	-	27,411	30,538
	D2	32,774	-	32,774	20,363	-	20,363	32,142	-	32,142	26,077	-	26,077	32,653	-	32,653	28,802
	D3	36,964	-	36,964	25,220	-	25,220	27,338	-	27,338	29,351	-	29,351	27,330	-	27,330	29,240
	D4	17,977	-	17,977	23,238	-	23,238	35,908	-	35,908	27,734	-	27,734	30,170	-	30,170	27,005
	D5	24,739	-	24,739	25,481	-	25,481	26,194	-	26,194	23,876	-	23,876	26,978	-	26,978	25,453
	D6	29,534	-	29,534	24,692	-	24,692	31,732	-	31,732	22,966	-	22,966	29,840	-	29,840	27,753
	Rerata	<b>29,090</b>	<b>-</b>	<b>29,090</b>	<b>24,742</b>	<b>-</b>	<b>24,742</b>	<b>31,037</b>	<b>-</b>	<b>31,037</b>	<b>26,728</b>	<b>-</b>	<b>26,728</b>	<b>29,064</b>	<b>-</b>	<b>29,064</b>	<b>28,132</b>