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## LAMPIRAN

### A. Data Pelatihan

#### 1. Program dan Peserta Pelatihan

No	Training Program	Nama	Employee Position	Region	Grade Position
1	Workshop Pemupukan Region Kendawangan	Anang Fuad Riva'i	Agronomy Assistant - BSRE Div. 3	Kendawangan	Assistant
2	Workshop Pemupukan Region Kendawangan	Ridwan	Agronomy Assistant - MUTE Div. 4	Kendawangan	Assistant
3	Workshop Pemupukan Region Kendawangan	Meildy Witha Mahendra	Agronomy Assistant - SIYE Div. 1	Kendawangan	Assistant
4	Workshop Pemupukan Region Kendawangan	Taufik Syahputra	[R4A_AR6A.E] Agronomy Assistant - STHE Div. 2 (600 Ha)	Kendawangan	Assistant
5	Workshop Pemupukan Region Sungai Melayu	Yanus Bintarko Lapoliwa	[R7_AR10.E] Agronomy Assistant - BBNE Div. 5 (442 Ha)	Sei Melayu	Assistant
6	Workshop Pemupukan Region Nanga Tayap Area 8B	Irwanda Kurniawan Manik	[R5_AR8B.E] Agronomy Assistant - NIYE Div. 2 (529 Ha)	Nanga Tayap	Assistant
7	Workshop Pemupukan Region Nanga Tayap Area 8B	Japri Sonri Sijabat	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 3 (854 Ha)	Nanga Tayap	Assistant
8	Workshop Pemupukan Region Nanga Tayap Area 8B	Muchtar Ardabili Hrp	[R5_AR8B.E] Agronomy Assistant - BIYE Div. 6 (385 Ha)	Nanga Tayap	Assistant
9	Workshop Pemupukan Region Nanga Tayap Area 8B	Jefri Rimba Rianto	Agronomy Assistant - NIYE Div. 3	Nanga Tayap	Assistant
10	Workshop Pemupukan Region Nanga Tayap Area 8A	Ahmad Sayid Ridho	[R5_AR8A.E] Agronomy Assistant - HIYE Div. 2 (432 Ha)	Nanga Tayap	Assistant
11	Workshop Pemupukan Region Nanga Tayap Area 8A	Yusrianda Nuzul Amri	[R5_AR8A.E] Agronomy Assistant - CIAE Div. 5 (1060 Ha)	Nanga Tayap	Assistant
12	Workshop Pemupukan Region Nanga Tayap Area 8A	Muhammad Saitem Pani	[R5_AR8A.E] Agronomy Assistant - BTJE Div. 2 (636 Ha)	Nanga Tayap	Assistant
13	Comissioning 2023 Batch 1	Wilson Ferry Adil Pakpahan	Agronomy Assistant - KNDE Div. 2	Kendawangan	Assistant
14	Comissioning 2023 Batch 1	Parlindungan Haulian Manik	Agronomy Assistant - SBDE Div. 5	Kendawangan	Assistant
15	Comissioning 2023 Batch 1	Krisna Tri Prabowo	Agronomy Assistant - BKRE Div. 1	Sei Rasau	Assistant
16	Comissioning 2023 Batch 1	Muhammad Saipul Amri Sitepu	Agronomy Assistant - DPJE Div. 1	Sei Melayu	Assistant
17	Comissioning 2023 Batch 1	Arman Syah Abdullah	Agronomy Assistant - BBNE Div. 1	Sei Melayu	Assistant
18	Workshop Metodologi CI 2023	Rio Darma Butar Butar	Agronomy Assistant - MUTE Div. 1	Kendawangan	Assistant
19	Workshop Metodologi CI 2023	Edi Susanto	Agronomy Assistant - MSJE Div. 2	Kendawangan	Assistant
20	Workshop Metodologi CI 2023	Maksim Mite	Agronomy Assistant - STHE Div. 5	Kendawangan	Assistant
21	Workshop Bio Fertilizer Reg Kendawangan	Yogi Romandoni	Agronomy Assistant - SBDE Div. 1	Kendawangan	Assistant
22	Workshop Bio Fertilizer Reg Kendawangan	Juandi Parlindungan Manik	[R4B_AR7B.E] Agronomy Assistant - BKRE Div. 3 (446 Ha)	Sei Rasau	Assistant
23	Refresh Agronomy Area 6B	Feryansah Manafe	Agronomy Assistant - MSJE Div. 1	Kendawangan	Assistant
24	Refresh Agronomy Area 6B	Yoga Irfan Firmansyah	[R4B_AR7B.E] Agronomy Assistant - TMRE Div. 2 (606 Ha)	Sei Rasau	Assistant
25	Refresh Agronomy Area 6B	Ari Suwandi	Agronomy Assistant - SBDE Div. 4	Kendawangan	Assistant
26	Workshop Bio Fertilizer Reg Sei Melayu	Randi Marfaza	Agronomy Assistant	Sei Melayu	Assistant
27	Workshop Bio Fertilizer Reg Sei Melayu	Theodorus Niko Dwi Senandung	[R7_AR10.E] Agronomy Assistant - PHYE Div. 3 (435 Ha)	Sei Melayu	Assistant
28	Workshop Bio Fertilizer Reg Sei Melayu	Guntoro	Agronomy Assistant	Sei Melayu	Assistant
29	Workshop Bio Fertilizer Reg Sei Melayu	Ranto Adenovit Siahaan	[R7_AR10.E] Agronomy Assistant - SBJE Div. 2 (732 Ha)	Sei Melayu	Assistant
30	Workshop Bio Fertilizer Reg Sei Melayu	Rohman Yuwono	Agronomy Assistant	Sei Melayu	Assistant
31	Refresh Agronomy Area 6A	Dede Gustiawan	Agronomy Assistant - STHE Div. 1	Kendawangan	Assistant
32	Upskilling 2023	Rebi Firmansyah Sihotang	[R4B_AR7A.E] Agronomy Assistant - TRNE Div. 1 (608 Ha)	Sei Melayu	Assistant
33	Upskilling 2023	Juliandri Simanjuntak	[R4B_AR7A.E] Agronomy Assistant - BRYE Div. 2 (619 Ha)	Ntaga Tamyap	Assistant
34	Upskilling 2023	Joko Triyono	[R4B_AR7A.E] Agronomy Assistant - TRNE Div. 4 (691 Ha)	Ntaga Tamyap	Assistant
35	Upskilling 2023	Efris Zason Purba	[R5_AR8B.E] Agronomy Assistant - BIYE Div. 3 (722 Ha)	Sei Melayu	Assistant
36	Upskilling 2023	Heru Prasajo	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 4 (442 Ha)	Nanga Tayap	Assistant
37	Workshop Tracking Material Pupuk & Solar Sei Melayu	Muhammad Ihsan S	[R3_AR5B.E] Agronomy Assistant - DSRE Div. 3 (761 Ha)	Kotawaringin	Assistant
38	Culture Campaign	Ahmad Muthohir	[R4B_AR7B.E] Agronomy Jr. Assistant - SRSE Div. 4 (764 Ha)	Sei Rasau	Jr. Assistant
39	Culture Campaign	Muhammad Iqbal Sembiring	[R4B_AR7B.E] Agronomy Assistant - MRYE Div. 2 (696 Ha)	Sei Rasau	Assistant
40	Culture Campaign	Tumpal Paulus S	[R4B_AR7B.E] Agronomy Assistant - MRYE Div. 5 (832 Ha)	Sei Rasau	Assistant
41	Refresh legal departement Reg Sei Rasau Area 7B	Sugeng Sumadi Priyono	[R4B_AR7A.E] Agronomy Assistant - PRYE Div. 1 (649 Ha)	Sei Rasau	Assistant
42	Refresh legal departement Reg Sei Rasau Area 7A	Eko Ananda Permadi	[R4B_AR7B.E] Agronomy Assistant - BKRE Div. 4 (530 Ha)	Sei Rasau	Assistant
43	Refresh legal departement Reg Sei Rasau Area 7A	Wan Refi Noor Ka'bah Barus	[R4B_AR7B.E] Agronomy Assistant - SRSE Div. 5 (525 Ha)	Sei Rasau	Assistant
44	Refresh legal departement Reg Sei Rasau Area 7A	Lugas Edi Mustafa	[R4B_AR7B.E] Agronomy Assistant - MRYE Div. 3 (667 Ha)	Sei Rasau	Assistant
45	Refresh legal departement RegNanga Tayap Area 8B	Rahmat Kurniawan Butar Butar	[R5_AR8B.E] Agronomy Assistant - NIYE Div. 4 (700 Ha)	Nanga Tayap	Assistant
46	Refresh legal departement RegNanga Tayap Area 8A	Hanafi	[R5_AR8A.E] Agronomy Assistant - PHJE Div. 1 (812 Ha)	Sei Melayu	Assistant
47	Refresh legal departement RegNanga Tayap Area 8A	M Soni Hidayatulloh	[R5_AR8A.E] Agronomy Assistant - BTJE Div. 3 (683 Ha)	Nanga Tayap	Assistant
48	Refresh legal departement RegNanga Tayap Area 8A	Ady Yudistira	[R5_AR8A.E] Agronomy Assistant - CIAE Div. 3 (735 Ha)	Nanga Tayap	Assistant
49	Refresh legal departement RegNanga Tayap Area 8A	Sergius Septian Sianturi	[R5_AR8A.E] Agronomy Assistant - CMJE Div. 1 (822 Ha)	Nanga Tayap	Assistant
50	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Kendawangan	Benny Rahman	[R4A_AR6A.E] Agronomy Assistant - STHE Div. 1 (506 Ha)	Kendawangan	Jr. Assistant
51	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Kendawangan	Patar Ericson Simbolon	[R4A_AR6A.E] Agronomy Assistant - STHE Div. 3 (471 Ha)	Kendawangan	Assistant
52	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Kendawangan	Randa Dwi Wardhana	[R4A_AR6B.E] Agronomy Jr. Assistant - SIYE Div. 1 (961 Ha)	Kendawangan	Jr. Assistant
53	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Kendawangan	Rozi Septian	[R4A_AR6B.E] Agronomy Assistant - SIYE Div. 4 (990 Ha)	Kendawangan	Assistant
54	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Julius Edward Tuah	[R4B_AR7A.E] Agronomy Assistant - BRYE Div. 3 (704 Ha)	Sei Rasau	Assistant
55	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Ihsanul Fikri	[R4B_AR7A.E] Agronomy Assistant - PRYE Div. 5 (Project)	Sei Rasau	Assistant
56	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Irvan Joshua Sinaga	[R4B_AR7A.E] Agronomy Assistant - PRYE Div. 3 (636 Ha)	Sei Rasau	Assistant
57	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Januarus A. Lajar	[R4B_AR7A.E] Agronomy Assistant - PRYE Div. 2 (672 Ha)	Sei Rasau	Assistant
58	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Najibar Akmal	[R4B_AR7A.E] Agronomy Assistant - PRYE Div. 4 (713 Ha)	Sei Rasau	Assistant
59	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Okto Abinael Ropinda Sitanggang	[R4B_AR7A.E] Agronomy Assistant - BLRE Div. 2 (682 Ha)	Sei Rasau	Assistant
60	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Tre Julia Nasral	[R4B_AR7A.E] Agronomy Assistant - BLRE Div. 1 (708 Ha)	Sei Rasau	Assistant
61	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Hendri Haryanto	[R4B_AR7A.E] Agronomy Jr. Assistant - BLRE Div. 4 (672 Ha)	Sei Rasau	Jr. Assistant
62	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Fath Asrar	[R4B_AR7A.E] Agronomy Assistant - TRNE Div. 2 (881 Ha)	Sei Rasau	Assistant
63	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Nuraffin Sony Ardika	[R4B_AR7A.E] Agronomy Assistant - TRNE Div. 3 (802 Ha)	Sei Rasau	Assistant
64	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Muh. Ade Suhendra	[R4B_AR7B.E] Agronomy Assistant - SRSE Div. 3 (728 Ha)	Sei Rasau	Assistant
65	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Alen Argianto	[R4B_AR7B.E] Agronomy Assistant - SRSE Div. 2 (685 Ha)	Sei Rasau	Assistant
66	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Andika Rijal Rohiman	[R4B_AR7B.E] Agronomy Assistant - MRYE Div. 4 (616 Ha)	Sei Rasau	Assistant
67	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Muhammad Fariz	[R4B_AR7B.E] Agronomy Assistant - MRYE Div. 6 (443 Ha)	Sei Rasau	Assistant
68	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Chairul Zanuar Rasyid	[R4B_AR7B.E] Agronomy Assistant - BKRE Div. 4 (530 Ha)	Sei Rasau	Assistant
69	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Slamet Basuki	[R4B_AR7B.E] Agronomy Assistant - BKRE Div. 2 (509 Ha)	Sei Rasau	Assistant
70	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Andriyan Apinando	[R4B_AR7B.E] Agronomy Assistant - TMRE Div. 1 (869 Ha)	Sei Rasau	Assistant

No	Training Program	Nama	Employee Position	Region	Grade Position
71	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Rasau	Anugrah Utama Harahap	[R4B_AR7B.E] Agronomy Assistant - TMRE Div. 3 (878 Ha)	Sei Rasau	Assistant
72	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Hendra Putra Tambunan	[R5_AR8A.E] Agronomy Assistant - BTJE Div. 2 (667 Ha)	Nanga Tayap	Assistant
73	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Najarudin	[R5_AR8A.E] Agronomy Assistant - BTJE Div. 4 (839 Ha)	Nanga Tayap	Assistant
74	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Wahidun	[R5_AR8A.E] Agronomy Assistant - HJYE Div. 1 (756 Ha)	Nanga Tayap	Assistant
75	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Ali Syahbana	[R5_AR8A.E] Agronomy Assistant - CJAE Div. 6 (728 Ha)	Nanga Tayap	Assistant
76	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Sandri Arianto	[R5_AR8A.E] Agronomy Assistant - CJAE Div. 4 (630 Ha)	Nanga Tayap	Assistant
77	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Asep Yadi Gartiwan	[R5_AR8A.E] Agronomy Assistant - PHJE Div. 2 (301 Ha)	Nanga Tayap	Assistant
78	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Heru Asyikin	[R5_AR8A.E] Agronomy Assistant - CJAE Div. 4 (630 Ha)	Nanga Tayap	Assistant
79	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Ahmad Hidayatullah Nasution	[R5_AR8B.E] Agronomy Assistant - NJYE Div. 3 (737 Ha)	Nanga Tayap	Assistant
80	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Agus Mustopa	[R5_AR8B.E] Agronomy Assistant - BJYE Div. 5 (648 Ha)	Nanga Tayap	Assistant
81	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Suhendra Tampubolon	[R5_AR8B.E] Agronomy Assistant - BJYE Div. 1 (608 Ha)	Nanga Tayap	Assistant
82	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Jhontravolta M.T. Situmorang	[R5_AR8B.E] Agronomy Assistant - BJYE Div. 4 (493 Ha)	Nanga Tayap	Assistant
83	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Oberlin Hasudungan Tampubolon	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 4 (442 Ha)	Nanga Tayap	Assistant
84	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Agil Hakim Syahwali	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 7 (577 Ha)	Nanga Tayap	Assistant
85	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Onicius Tua Siregar	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 2 (327 Ha)	Nanga Tayap	Assistant
86	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Muhammad Irfan Arifin	[R5_AR8B.E] Agronomy Assistant - SLJE Div. 3 (854 Ha)	Nanga Tayap	Assistant
87	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Adrianus Cahyo Purnomo Maure	[R5_AR8B.E] Agronomy Assistant - SMJE Div. 5 (715 Ha)	Nanga Tayap	Assistant
88	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Nanga Tayap	Dennis Indrawan	[R5_AR8B.E] Agronomy Assistant - SMJE Div. 4 (638 Ha)	Nanga Tayap	Assistant
89	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Abilawa Tikto Samja	[R7_AR10.E] Agronomy Assistant - BBNE Div. 2 (753 Ha)	Sei Melayu	Assistant
90	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Ahmad Latif Gufron	[R7_AR10.E] Agronomy Assistant - BBNE Div. 3 (509 Ha)	Sei Melayu	Assistant
91	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Moh. Eryad Halawy	[R7_AR10.E] Agronomy Assistant - BBNE Div. Nursery	Sei Melayu	Assistant
92	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Exaudi Munte	[R7_AR10.E] Agronomy Assistant - DPJE Div. 4 (478 Ha)	Sei Melayu	Assistant
93	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Dwi Haryanto	[R7_AR10.E] Agronomy Assistant - PHYE Div. 1 (790 Ha)	Sei Melayu	Assistant
94	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Muhammad Suhadah Malau	[R7_AR10.E] Agronomy Assistant - PHYE Div. 3 (435 Ha)	Sei Melayu	Assistant
95	Re Inisiasi Nilai-Nilai & Prilaku Budaya BGA Terbarukan Reg Sei Melayu	Muhardiansyah	[R7_AR10.E] Agronomy Assistant - PHYE Div. 2 (692 Ha)	Sei Melayu	Assistant
96	Coaching Intervention Team Based Implementation	Anton Sulaiman	[R2_AR3B.E] Agronomy Assistant - KAGE Div. 1 (685 Ha)	Pundu	Assistant
97	Coaching Intervention Team Based Implementation	Adi Wijaya	[R2_AR3A.E] Agronomy Assistant - PMSE Div. 3 (921 Ha)	Pundu	Assistant
98	Coaching Intervention Team Based Implementation	Aldi Akbar	[R2_AR4B.E] Agronomy Assistant - BKLE Div. 2 (826 Ha)	Pundu	Assistant
99	Coaching Intervention Team Based Implementation	Asdar	[R3_AR5C.E] Agronomy Assistant - KTWE Div. 3 (539 Ha)	Kotawaringin	Assistant
100	Coaching Intervention Team Based Implementation	A. Khusdi Oktaviansyah	[R3_AR5B.E] Agronomy Assistant - SLNE Div. 4 (618 Ha)	Kotawaringin	Assistant
101	Coaching Intervention Team Based Implementation	Rizki Hamonangan M. Mardia	[R3_AR5B.E] Agronomy Assistant - SLNE Div. 2 (538 Ha)	Kotawaringin	Assistant
102	Coaching Intervention Team Based Implementation	M Ariyanto	[R3_AR5B.E] Agronomy Assistant - STRE Div. 1 (747 Ha)	Kotawaringin	Assistant
103	Coaching Intervention Team Based Implementation	Wahyu Satrio	[R3_AR5C.E] Agronomy Assistant - TRYE Div. 1 (709 Ha)	Kotawaringin	Assistant
104	Coaching Intervention Team Based Implementation	Lehon Padang	[R3_AR5C.E] Agronomy Assistant - KHLE Div. 1 (924 Ha)	Kotawaringin	Assistant
105	Coaching Intervention Team Based Implementation	Mhd. Robby Azura Margolang	[R3_AR5B.E] Agronomy Assistant - DSRE Div. 5 (733 Ha)	Kotawaringin	Assistant
106	Coaching Intervention Team Based Implementation	Yudha Febitryadi	[R1_AR2B.E] Agronomy Assistant - BHPE Div. 3 (765 Ha)	Mentaya	Assistant
107	Coaching Intervention Team Based Implementation	Ady Sinaga	[R1_AR2A.E] Agronomy Assistant - SMNE Div. 1 (688 Ha)	Mentaya	Assistant
108	Coaching Intervention Team Based Implementation	Kurniawan Satria Putra	[R1_AR2B.E] Agronomy Assistant - BKCE Div. 3 (753 Ha)	Mentaya	Assistant
109	Coaching Intervention Team Based Implementation	Andri Fernando Pakpahan	[R1_AR2B.E] Agronomy Assistant - BKCE Div. 4 (489 Ha)	Mentaya	Assistant
110	Coaching Intervention Team Based Implementation	Krisma Bintoro Hutapea	[R1_AR2A.E] Agronomy Assistant - SPYE Div. 4 (618 Ha)	Mentaya	Assistant
111	Coaching Intervention Team Based Implementation	Teuku Muhammad Fauzan Jafar	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 6 (419 Ha)	Mentaya	Assistant
112	Coaching Intervention Team Based Implementation	Budi Joko Santoso	[R3_AR5A.E] Agronomy Assistant - DMRE Div. 4 (661 Ha)	Kotawaringin	Assistant
113	Coaching Intervention Team Based Implementation	Benny Fernanda Saragih	[R3_AR5A.E] Agronomy Assistant - DMRE Div. 3 (554 Ha)	Kotawaringin	Assistant
114	Coaching Intervention Team Based Implementation	Efredi Sebayang	[R3_AR5A.E] Agronomy Jr. Assistant - DMRE Div. 1 (632 Ha)	Kotawaringin Jr.	Assistant
115	Coaching Intervention Team Based Implementation	Elik Widya Purnama Putra	[R3_AR5A.E] Agronomy Assistant - DMRE Div. 2 (640 Ha)	Kotawaringin	Assistant
116	Coaching Intervention Team Based Implementation	Hendra Tampubolon	[R3_AR5B.E] Agronomy Assistant - SLNE Div. 1 (553 Ha)	Kotawaringin	Assistant
117	Coaching Intervention Team Based Implementation	Ustadi	[R3_AR5B.E] Agronomy Assistant - SLNE Div. 3 (545 Ha)	Kotawaringin	Assistant
118	Coaching Intervention Team Based Implementation	Kardi P Sagala	[R3_AR5B.E] Agronomy Assistant - STRE Div. 2 (750 Ha)	Kotawaringin	Assistant
119	Coaching Intervention Team Based Implementation	Anggi Juanda Sjahaan	[R3_AR5B.E] Agronomy Assistant - STRE Div. 3 (692 Ha)	Kotawaringin	Assistant
120	Coaching Intervention Team Based Implementation	Isma Holik	[R3_AR5C.E] Agronomy Assistant - TRYE Div. 3 (718 Ha)	Kotawaringin	Assistant
121	Coaching Intervention Team Based Implementation	Sahat Frans Sotyon S.	[R3_AR5C.E] Agronomy Assistant - TRYE Div. 2 (657 Ha)	Kotawaringin Jr.	Assistant
122	Coaching Intervention Team Based Implementation	Hendri Dinata	[R3_AR5C.E] Agronomy Assistant - TRYE Div. 5 (531 Ha)	Kotawaringin	Assistant
123	Coaching Intervention Team Based Implementation	Agus Hidayah	[R3_AR5C.E] Agronomy Assistant - TRYE Div. 4 (820 Ha)	Kotawaringin	Assistant
124	Coaching Intervention Team Based Implementation	Abdi Yunus Simorangkir	[R3_AR5B.E] Agronomy Assistant - DSRE Div. 2 (597 Ha)	Kotawaringin	Assistant
125	Coaching Intervention Team Based Implementation	Achmad Wildanul Khakim	[R3_AR5B.E] Agronomy Assistant - DSRE Div. 1 (753 Ha)	Kotawaringin	Assistant
126	Coaching Intervention Team Based Implementation	M. Romi Reynaldi	[R3_AR5B.E] Agronomy Assistant - DSRE Div. 4 (567 Ha)	Kotawaringin	Assistant
127	Coaching Intervention Team Based Implementation	Pujo Rianto	[R3_AR5A.E] Agronomy Assistant - SPNE Div. 4 (615 Ha)	Kotawaringin	Assistant
128	Coaching Intervention Team Based Implementation	Berkat Harapan Jaya Gea	[R3_AR5A.E] Agronomy Assistant - SPNE Div. 1 (791 Ha)	Kotawaringin	Assistant
129	Coaching Intervention Team Based Implementation	Muhammad Yusuf Fajri	[R3_AR5A.E] Agronomy Assistant - SPNE Div. 3 (665 Ha)	Kotawaringin	Assistant
130	Coaching Intervention Team Based Implementation	Yudiansyah Siregar	[R3_AR5C.E] Agronomy Assistant - KTWE Div. 4 (591 Ha)	Kotawaringin	Assistant
131	Coaching Intervention Team Based Implementation	Adi Putra Gunanta	[R3_AR5C.E] Agronomy Assistant - KTWE Div. 1 (691 Ha)	Kotawaringin	Assistant
132	Coaching Intervention Team Based Implementation	Sebastianus Eustakius Leo Moi	[R3_AR5B.E] Agronomy Assistant - BBRE Div. 4 (640 Ha)	Kotawaringin	Assistant
133	Coaching Intervention Team Based Implementation	Hilarius	[R3_AR5A.E] Agronomy Assistant - SSBE Div. 2 (538 Ha)	Kotawaringin	Assistant
134	Coaching Intervention Team Based Implementation	Ade Irawanto Purba	[R3_AR5A.E] Agronomy Assistant - SSBE Div. 6 (670 Ha)	Kotawaringin	Assistant
135	Coaching Intervention Team Based Implementation	Eko Priyanto	[R3_AR5A.E] Agronomy Assistant - SSBE Div. 3 (605 Ha)	Kotawaringin	Assistant
136	Coaching Intervention Team Based Implementation	Rival Perwira	[R3_AR5A.E] Agronomy Assistant - SSBE Div. 1 (568 Ha)	Kotawaringin	Assistant
137	Pelatihan Upskilling Batch 1	Muhammad Maradoli	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 2 (700 Ha)	Mentaya	Assistant
138	Pelatihan Upskilling Batch 1	Natanael Christian Pujakesuma	[R3_AR5C.E] Agronomy Assistant - KHLE Div. 2 (552 Ha)	Kotawaringin	Assistant
139	Pelatihan Upskilling Batch 1	Dolpan Situmorang	[R3_AR5C.E] Agronomy Assistant - KHLE Div. 5 (392 Ha)	Kotawaringin	Assistant
140	Pelatihan Upskilling Batch 2	Yohanes Yoga Marato	[R1_AR1.E] Agronomy Assistant - SMRE Div. 2 (386 Ha)	Mentaya	Assistant
141	Workshop Pemupukan 2023 Region Mentaya Batch 1	Satrya Ramadhani	[R1_AR1.E] Agronomy Assistant - BAGE Div. 1 (644 Ha)	Mentaya	Assistant
142	Workshop Pemupukan 2023 Region Mentaya Batch 1	Achmad William Halimas	[R1_AR1.E] Agronomy Assistant - SMRE Div. 3 (715 Ha)	Mentaya	Assistant
143	Workshop Pemupukan 2023 Region Kotawaringin	Juni Awan Budi Santoso	[R2_AR4B.E] Agronomy Assistant - SMME Div. 3 (590 Ha)	Mentaya	Assistant
144	Workshop Pemupukan 2023 Region Kotawaringin	Aziz Syaiffuddin	[R3_AR5C.E] Agronomy Assistant - KHLE Div. 4 (651 Ha)	Kotawaringin	Assistant
145	Workshop SZH Reg. Mentaya Batch 2	Suyanto	[R1_AR1.E] Agronomy Assistant - BAGE Div. 2 (442 Ha)	Mentaya	Assistant
146	Reinisiasi Pilar dan Nilai-Nilai BGA terbarukan	Ariful Fikri	[R1_AR1.E] Agronomy Assistant - GMKE Div. 2 (862 Ha)	Mentaya	Assistant
147	Reinisiasi Pilar dan Nilai-Nilai BGA terbarukan	Yoel Sawi'eo	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 1 (527 Ha)	Mentaya	Assistant

No	Training Program	Nama	Employee Position	Region	Grade Position
1	Reguler Program - Block Curriculum Program (Soft Skill)	Abidin	[R1_AR1.E] Agronomy Assistant - BDME Div. 1 (891 Ha)	Mentaya	Assistant
2	Reguler Program - Block Curriculum Program (Soft Skill)	Afif Hidayat Ichsan	[R1_AR1.E] Agronomy Assistant - GMKE Div. 1 (704 Ha)	Mentaya	Assistant
3	Reguler Program - Block Curriculum Program (Soft Skill)	Atalarik Rana Putra	[R1_AR2A.E] Agronomy Assistant - BMKE Div. 4 (731 Ha)	Mentaya	Assistant
4	Reguler Program - Block Curriculum Program (Soft Skill)	Sugianto	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 3 (577 Ha)	Mentaya	Assistant
5	Reguler Program - Block Curriculum Program (Soft Skill)	Apri Hernawan	[R1_AR2A.E] Agronomy Assistant - SMNE Div. 3 (734 Ha)	Mentaya	Assistant
6	Reguler Program - Block Curriculum Program (Soft Skill)	Afriandi Dwi Kristianto	[R1_AR1.E] Agronomy Assistant - GMKE Div. 3 (886 Ha)	Mentaya	Assistant
7	Reguler Program - Block Curriculum Program (Soft Skill)	I Ketut Darsana	[R1_AR2A.E] Agronomy Assistant - SMNE Div. 2 (574 Ha)	Mentaya	Assistant
8	Reguler Program - Block Curriculum Program (Soft Skill)	Nurwanto	[R1_AR2A.E] Agronomy Assistant - SPYE Div. 2 (755 Ha)	Mentaya	Assistant
9	Reguler Program - Block Curriculum Program (Soft Skill)	Hans Manuella P.	[R1_AR2B.E] Agronomy Assistant - BBGE Div. 2 (246 Ha)	Mentaya	Assistant
10	Reguler Program - Block Curriculum Program (Soft Skill)	Burhami	[R1_AR2B.E] Agronomy Assistant - BKCE Div. 1 (511 Ha)	Mentaya	Assistant
11	Reguler Program - Block Curriculum Program (Soft Skill)	Sugiarto	[R1_AR1.E] Agronomy Assistant - BDME Div. 2 (749 Ha)	Mentaya	Assistant
12	Reguler Program - Block Curriculum Program (Soft Skill)	Nicon Firmandinata Sihaloho	[R1_AR1.E] Agronomy Assistant - BHJE Div. 2 (581 Ha)	Mentaya	Assistant
13	Reguler Program - Block Curriculum Program (Soft Skill)	Dedi Susanto Ompusungu	[R1_AR1.E] Agronomy Assistant - BHJE Div. 3 (422 Ha)	Mentaya	Assistant
14	Reguler Program - Block Curriculum Program (Soft Skill)	Ashadi Erian Syahputra	[R1_AR2A.E] Agronomy Assistant - SPYE Div. 5 (435 Ha)	Mentaya	Assistant
15	Reguler Program - Block Curriculum Program (Soft Skill)	Chrystopel Gunawan Silaban	[R1_AR1.E] Agronomy Assistant - SMRE Div. 1 (627 Ha)	Mentaya	Assistant
16	Reguler Program - Block Curriculum Program (Soft Skill)	Sofandhi Marulituah Manik	[R1_AR2B.E] Agronomy Assistant - BBGE Div. 3 (612 Ha)	Mentaya	Assistant
17	Reguler Program - Block Curriculum Program (Soft Skill)	Djaka Luhung Pranata	[R1_AR2B.E] Agronomy Assistant - BKCE Div. 2 (757 Ha)	Mentaya	Assistant
18	Reguler Program - Block Curriculum Program (Soft Skill)	Evodius Marpaung	[R1_AR2B.E] Agronomy Assistant - SPGE Div. 2 (843 Ha)	Mentaya	Assistant
19	Reguler Program - Block Curriculum Program (Soft Skill)	Surya Dinata	[R1_AR2B.E] Agronomy Assistant - SPGE Div. 3 (265 Ha)	Mentaya	Assistant
20	Reguler Program - Block Curriculum Program (Soft Skill)	Borsak Manogar	[R1_AR2A.E] Agronomy Assistant - SPYE Div. 3 (182 Ha)	Mentaya	Assistant
21	Reguler Program - Block Curriculum Program (Soft Skill)	Novan Crisdiarno	[R1_AR1.E] Agronomy Assistant - BAGE Div. 4 (719 Ha)	Mentaya	Assistant
22	Reguler Program - Block Curriculum Program (Soft Skill)	Darwin Leonardo Tambunan	[R1_AR1.E] Agronomy Assistant - GMKE Div. 4 (995 Ha)	Mentaya	Assistant
23	Reguler Program - Block Curriculum Program (Soft Skill)	Rizky Alfino Akbar	[R1_AR2B.E] Agronomy Assistant - BBGE Div. 1 (840 Ha)	Mentaya	Assistant
24	Reguler Program - Block Curriculum Program (Soft Skill)	Yohanes	[R1_AR2B.E] Agronomy Assistant - SPGE Div. 1 (618 Ha)	Mentaya	Assistant
25	Reguler Program - Block Curriculum Program (Soft Skill)	Eko Wahyudianto	[R1_AR2A.E] Agronomy Assistant - BMKE Div. 2 (753 Ha)	Mentaya	Assistant
26	Reguler Program - Block Curriculum Program (Soft Skill)	Andi P. Simanullang	[R1_AR2A.E] Agronomy Assistant - BMKE Div. 3 (717 Ha)	Mentaya	Assistant
27	Reguler Program - Block Curriculum Program (Soft Skill)	Hermansyah	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 5 (179 Ha)	Mentaya	Assistant
28	Reguler Program - Block Curriculum Program (Soft Skill)	Arif Syuhada	[R1_AR2A.E] Agronomy Assistant - MAGE Div. 4 (511 Ha)	Mentaya	Assistant
29	Reguler Program - Block Curriculum Program (Soft Skill)	Rizki Putra Novanto	[R1_AR1.E] Agronomy Assistant - BDME Div. 4 (447 Ha)	Mentaya	Assistant
30	Reguler Program - Block Curriculum Program (Soft Skill)	Fachri Hermawan Siregar	[R1_AR2A.E] Agronomy Assistant - SPYE Div. 1 (457 Ha)	Mentaya	Assistant
31	Reguler Program - Block Curriculum Program (Soft Skill)	Berchrist Firson Fernando Todaga	[R1_AR1.E] Agronomy Assistant - BHJE Div. 1 (1000 Ha)	Mentaya	Assistant
32	Reguler Program - Block Curriculum Program (Soft Skill)	Mulyar Hanka	[R2_AR3A.E] Agronomy Assistant - PNBE Div. 1 (674 Ha)	Pundu	Assistant
33	Reguler Program - Block Curriculum Program (Soft Skill)	Dwi Bagus Irawan	[R2_AR3B.E] Agronomy Assistant - HBTE Div. 4 (667 Ha)	Pundu	Assistant
34	Reguler Program - Block Curriculum Program (Soft Skill)	Indra Rinaldy Soeyanto	[R2_AR4A.E] Agronomy Assistant - SDME Div. 2 (855 Ha)	Pundu	Assistant
35	Reguler Program - Block Curriculum Program (Soft Skill)	Antonius Karo Karo	[R2_AR3A.E] Agronomy Assistant - PHRE Div. 1 (782 Ha)	Pundu	Assistant
36	Reguler Program - Block Curriculum Program (Soft Skill)	Bob Rinaldy Pasaribu	[R2_AR3A.E] Agronomy Assistant - PHRE Div. 2 (1008 Ha)	Pundu	Assistant
37	Reguler Program - Block Curriculum Program (Soft Skill)	Agung Fajar Iskandar	[R2_AR3B.E] Agronomy Assistant - KAGE Div. 5 (757 Ha)	Pundu	Assistant
38	Reguler Program - Block Curriculum Program (Soft Skill)	Redy Rasmanto	[R2_AR4A.E] Agronomy Assistant - SAGE Div. 5 (778 Ha)	Pundu	Assistant
39	Reguler Program - Block Curriculum Program (Soft Skill)	Ponsius Wiro	[R2_AR4A.E] Agronomy Assistant - SBHE Div. 3 (633 Ha)	Pundu	Assistant
40	Reguler Program - Block Curriculum Program (Soft Skill)	Asrul Syah Harahap	[R2_AR4A.E] Agronomy Assistant - SBHE Div. 4 (612 Ha)	Pundu	Assistant
41	Reguler Program - Block Curriculum Program (Soft Skill)	Erich Roganda Simamata	[R2_AR4B.E] Agronomy Assistant - SCME Div. 4 (705 Ha)	Pundu	Assistant
42	Reguler Program - Block Curriculum Program (Soft Skill)	Ahmad Wiranda Rangkuti	[R2_AR4A.E] Agronomy Assistant - SDME Div. 1 (874 Ha)	Pundu	Assistant
43	Reguler Program - Block Curriculum Program (Soft Skill)	SUPIADI SAPUTRA	[R2_AR3B.E] Agronomy Assistant - KRYE Div. 1 (956 Ha)	Pundu	Assistant
44	Reguler Program - Block Curriculum Program (Soft Skill)	Desman Kariaman Tumanger	[R2_AR4A.E] Agronomy Assistant - SAGE Div. 3 (483 Ha)	Pundu	Assistant
45	Reguler Program - Block Curriculum Program (Soft Skill)	Rio Aji Sindapati	[R2_AR4A.E] Agronomy Assistant - SAGE Div. 1 (743 Ha)	Pundu	Assistant
46	Reguler Program - Block Curriculum Program (Soft Skill)	Madiono	[R2_AR4A.E] Agronomy Assistant - SAGE Div. 4 (743 Ha)	Pundu	Assistant
47	Reguler Program - Block Curriculum Program (Soft Skill)	Khairul Mizan	[R2_AR3A.E] Agronomy Assistant - PNRE Div. 1 (709 Ha)	Pundu	Assistant
48	Reguler Program - Block Curriculum Program (Soft Skill)	Abdul Rauf Hasimi	[R2_AR3A.E] Agronomy Assistant - PNBE Div. 2 (783 Ha)	Pundu	Assistant
49	Reguler Program - Block Curriculum Program (Soft Skill)	Ali Ismoyo Munandar	[R2_AR3A.E] Agronomy Assistant - PHRE Div. 2 (953 Ha)	Pundu	Assistant
50	Reguler Program - Block Curriculum Program (Soft Skill)	Arfan Arif Lubis	[R2_AR4B.E] Agronomy Assistant - SMME Div. 4 (796 Ha)	Pundu	Assistant
51	Reguler Program - Block Curriculum Program (Soft Skill)	Rolan Marhot Tua Lumban Raja	[R2_AR3B.E] Agronomy Assistant - KAGE Div. 2 (756 Ha)	Pundu	Assistant
52	Reguler Program - Block Curriculum Program (Soft Skill)	Bagues Anggara	[R2_AR3B.E] Agronomy Assistant - PAGE Div. 1 (817 Ha)	Pundu	Assistant
53	Reguler Program - Block Curriculum Program (Soft Skill)	All Amin	[R2_AR4A.E] Agronomy Assistant - SBHE Div. 1 (696 Ha)	Pundu	Assistant
54	Reguler Program - Block Curriculum Program (Soft Skill)	M. Hafid Shalaluddin	[R2_AR4A.E] Agronomy Assistant - SBHE Div. 2 (671 Ha)	Pundu	Assistant
55	Reguler Program - Block Curriculum Program (Soft Skill)	Eko Sulistyio	[R2_AR4B.E] Agronomy Assistant - BHGE Div. 1 (761 Ha)	Pundu	Assistant
56	Reguler Program - Block Curriculum Program (Soft Skill)	Endang Rosdani	[R2_AR3A.E] Agronomy Assistant - PNRE Div. 2 (659 Ha)	Pundu	Assistant
57	Reguler Program - Block Curriculum Program (Soft Skill)	Anggun Prasetyo	[R2_AR3A.E] Agronomy Assistant - PNRE Div. 3 (553 Ha)	Pundu	Assistant
58	Reguler Program - Block Curriculum Program (Soft Skill)	Ferry Ramadhan Syahputra	[R2_AR4B.E] Agronomy Assistant - BHGE Div. 2 (742 Ha)	Pundu	Assistant
59	Reguler Program - Block Curriculum Program (Soft Skill)	Rizki Edward Vincent Saragih	[R2_AR3A.E] Agronomy Assistant - PMSE Div. 2 (975 Ha)	Pundu	Assistant
60	Reguler Program - Block Curriculum Program (Soft Skill)	Agung Fitrianto	[R2_AR3B.E] Agronomy Assistant - KRYE Div. 2 (498 Ha)	Pundu	Assistant
61	Reguler Program - Block Curriculum Program (Soft Skill)	Gede Rivandy Krisna Pratama	[R2_AR4A.E] Agronomy Assistant - SAGE Div. 2 (729 Ha)	Pundu	Assistant
62	Reguler Program - Block Curriculum Program (Soft Skill)	Adam Kurniawan	[R2_AR4B.E] Agronomy Assistant - SCME Div. 1 (882 Ha)	Pundu	Assistant
63	Reguler Program - Block Curriculum Program (Soft Skill)	M. Y. Fadly	[R2_AR3A.E] Agronomy Assistant - PNBE Div. 3 (731 Ha)	Pundu	Assistant
64	Reguler Program - Block Curriculum Program (Soft Skill)	Rani Dwi Sucipto	[R2_AR3B.E] Agronomy Assistant - KAGE Div. 4 (609 Ha)	Pundu	Assistant
65	Reguler Program - Block Curriculum Program (Soft Skill)	Ahmad Afandi Lubis	[R2_AR3B.E] Agronomy Assistant - HBTE Div. 2 (794 Ha)	Pundu	Assistant
66	Reguler Program - Block Curriculum Program (Soft Skill)	Andika Wahyu	[R2_AR3B.E] Agronomy Assistant - PAGE Div. 3 (767 Ha)	Pundu	Assistant
67	Reguler Program - Block Curriculum Program (Soft Skill)	Abdul Malik Karim Amrullah	[R2_AR3B.E] Agronomy Assistant - PAGE Div. 4 (634 Ha)	Pundu	Assistant
68	Reguler Program - Block Curriculum Program (Soft Skill)	Bima Putra Pakpahan	[R2_AR3B.E] Agronomy Assistant - KAGE Div. 3 (787 Ha)	Pundu	Assistant
69	Reguler Program - Block Curriculum Program (Soft Skill)	Lundu Septiharis Pasaibu	[R2_AR4A.E] Agronomy Assistant - SDME Div. 4 (640 Ha)	Pundu	Assistant
70	Reguler Program - Block Curriculum Program (Soft Skill)	Abyananda Daffa Aruli	[R2_AR4A.E] Agronomy Assistant - SBHE Div. 5 (691 Ha)	Pundu	Assistant
71	Reguler Program - Block Curriculum Program (Soft Skill)	Vici Wahyu Nugroho	[R2_AR3A.E] Agronomy Assistant - PMSE Div. 4 (770 Ha)	Pundu	Assistant
72	Reguler Program - Block Curriculum Program (Soft Skill)	Arjuna Pribadisantosa	[R2_AR4B.E] Agronomy Assistant - BHGE Div. 3 (722 Ha)	Pundu	Assistant
73	Reguler Program - Block Curriculum Program (Soft Skill)	Yudha Akhmarta Ananda Nasution	[R2_AR4A.E] Agronomy Assistant - SDME Div. 3 (854 Ha)	Pundu	Assistant

## 2. Evaluasi Training Level 1 dan 2

No	Program	Nama	Region	Jabatan	Training Evaluation			
					Level 1	Pre Test	Post test	% Peningkatan
1	Commisioning Batch 1 Region Kalteng	Isma Holik	Kotawaringin	Assistant	4,9	60	100	40%
2	Commisioning Batch 1 Region Kalteng	Wahyu Satrio	Kotawaringin	Assistant	4,8	30	80	50%
3	Upgrading Batch 1 Tahun 2023	Rival Perwira	Kotawaringin	Assistant	4,1	70	90	20%
4	Upskilling Batch 1	Natanael Christian Pujakesuma	Kotawaringin	Assistant	4,0	53	75	22%
5	Upskilling Batch 1	Dolpan Situmorang	Kotawaringin	Assistant	4,5	48	60	12%
6	Upskilling Batch 1	AR. Hamonangan Siregar	Kotawaringin	Assistant	4,3	64	64	0%
7	Upskilling Batch 2	Efredi Sebayang	Kotawaringin	Assistant	4,5	10	42	32%
8	Upskilling Batch 2	Eko Priyanto	Kotawaringin	Assistant	4,8	20	35	15%
9	Upskilling Batch 2	Isma Holik	Kotawaringin	Assistant	4,0	20	27	7%
10	Upskilling Batch 2	Abdi Yunus Simorangkir	Kotawaringin	Assistant	5,0	32	40	8%
11	Commisioning Batch 1 Region Kalteng	Sugianto	Mentaya	Assistant	5,0	40	80	40%
12	Commisioning Batch 1 Region Kalteng	Dicky Wahyudi Harahap	Mentaya	Assistant	4,9	50	70	20%
13	Upgrading Batch 1 Tahun 2023	Rizki Putra Novanto	Mentaya	Assistant	5,0	50	80	30%
14	Upgrading Batch 1 Tahun 2023	Afif Hidayat Ichsan	Mentaya	Assistant	4,1	50	80	30%
15	Upgrading Batch 1 Tahun 2023	Yohanes Yoga Marato	Mentaya	Assistant	4,4	60	75	15%
16	Upgrading Batch 1 Tahun 2023	Burhami	Mentaya	Assistant	4,2	0	75	75%
17	Upskilling Batch 1	Novan Crisdiarno	Mentaya	Assistant	4,1	55	60	5%
18	Upskilling Batch 1	Abidin	Mentaya	Assistant	4,0	43	75	32%
19	Upskilling Batch 1	Fachri Hermawan Siregar	Mentaya	Assistant	5,0	54	70	16%
20	Upskilling Batch 1	Muhammad Maradoli	Mentaya	Assistant	4,0	50	70	20%
21	Upskilling Batch 1	Apri Hermawan	Mentaya	Assistant	4,1	50	83	33%
22	Upskilling Batch 1	Djaka Luhung Pranata	Mentaya	Assistant	4,8	44	60	16%
23	Upskilling Batch 1	Yohanes	Mentaya	Assistant	4,1	58	77	19%
24	Upskilling Batch 1	Janumula	Mentaya	Assistant	5,0	70	70	0%
25	Upskilling Batch 2	Sugiarto	Mentaya	Assistant	5,0	15	47	32%
26	Upskilling Batch 2	Borsak Manogar	Mentaya	Assistant	4,5	22	32	10%
27	Upskilling Batch 2	Kurniawan Satria Putra	Mentaya	Assistant	3,8	30	40	10%
28	Upskilling Batch 2	Hans Manuella P.	Mentaya	Assistant	4,5	19	42	23%
29	Upskilling Batch 2	Yohanes Yoga Marato	Mentaya	Assistant	4,5	15	40	25%
30	Upskilling Batch 2	Yudha Febitryadi	Mentaya	Assistant	5,0	0	37	37%
31	Refresh Legal Region Mentaya Batch 2	Berchrist Firstson Fernando Todaga	Mentaya	Assistant	4,0	-	-	-
32	Workshop S2H Reg. Mentaya Batch 1	Abidin	Mentaya	Assistant	4,5	60	60	0%
33	Workshop S2H Reg. Mentaya Batch 1	Afif Hidayat Ichsan	Mentaya	Assistant	4,9	40	40	0%
34	Workshop S2H Reg. Mentaya Batch 1	Sugianto	Mentaya	Assistant	4,1	20	40	20%
35	Workshop S2H Reg. Mentaya Batch 1	Apri Hermawan	Mentaya	Assistant	4,9	40	60	20%
36	Workshop S2H Reg. Mentaya Batch 1	Afriandi Dwi Kristianto	Mentaya	Assistant	4,6	0	40	40%
37	Workshop S2H Reg. Mentaya Batch 1	I Ketut Darsana	Mentaya	Assistant	4,0	0	20	20%
38	Workshop S2H Reg. Mentaya Batch 1	Nurwanto	Mentaya	Assistant	4,0	40	40	0%
39	Workshop S2H Reg. Mentaya Batch 1	Burhami	Mentaya	Assistant	3,8	60	60	0%
40	Workshop S2H Reg. Mentaya Batch 2	Ismakun	Mentaya	Assistant	4,2	20	40	20%
41	Workshop S2H Reg. Mentaya Batch 2	Sugiarto	Mentaya	Assistant	4,2	40	20	-20%
42	Workshop S2H Reg. Mentaya Batch 2	Nicon Firmandinata Sihaloho	Mentaya	Assistant	4,1	20	40	20%
43	Workshop S2H Reg. Mentaya Batch 2	Dedi Susanto Ompusunggu	Mentaya	Assistant	4,3	20	40	20%
44	Workshop S2H Reg. Mentaya Batch 2	Ashadi Erian Syahputra	Mentaya	Assistant	3,0	0	60	60%
45	Workshop S2H Reg. Mentaya Batch 2	Chrystopel Gunawan Silaban	Mentaya	Assistant	4,0	0	20	20%
46	Workshop S2H Reg. Mentaya Batch 2	Muhammad Arief Roezmin	Mentaya	Assistant	5,0	0	60	60%
47	Workshop S2H Reg. Mentaya Batch 2	Dicky Wahyudi Harahap	Mentaya	Assistant	5,0	0	60	60%
48	Workshop S2H Reg. Mentaya Batch 2	Sofandhi Marulitua Manik	Mentaya	Assistant	4,0	0	60	60%
49	Workshop S2H Reg. Mentaya Batch 2	Djaka Luhung Pranata	Mentaya	Assistant	4,6	0	40	40%
50	Workshop S2H Reg. Mentaya Batch 2	Evodius Marpaung	Mentaya	Assistant	5,0	20	40	20%
51	Workshop S2H Reg. Mentaya Batch 2	Surya Dinata	Mentaya	Assistant	5,0	20	40	20%
52	Workshop S2H Reg. Mentaya Batch 2	Borsak Manogar	Mentaya	Assistant	5,0	0	60	60%
53	Workshop S2H Reg. Mentaya Batch 3	Novan Crisdiano	Mentaya	Assistant	4,4	0	60	60%
54	Workshop S2H Reg. Mentaya Batch 3	Darwin Leonardo Tambunan	Mentaya	Assistant	4,1	0	60	60%
55	Workshop S2H Reg. Mentaya Batch 3	Rizky Alfino Akbar	Mentaya	Assistant	3,9	0	80	80%
56	Workshop S2H Reg. Mentaya Batch 3	Yohanes	Mentaya	Assistant	4,0	0	40	40%
57	Commisioning Batch 1 Region Kalteng	M. Hafidh Shalahuddin	Pundu	Assistant	5,0	30	80	50%
58	Upgrading Batch 1 Tahun 2023	Rizki Edward Vincent Saragih	Pundu	Assistant	4,6	60	80	20%
59	Upgrading Batch 1 Tahun 2023	Abdul Malik Karim Amrullah	Pundu	Assistant	4,0	60	80	20%
60	Upgrading Batch 1 Tahun 2023	Erich Roganda Simarmata	Pundu	Assistant	3,8	60	80	20%
61	Upskilling Batch 1	Arfan Arif Lubis	Pundu	Assistant	5,0	50	55	5%
62	Upskilling Batch 1	Rolan Marihot Tua Lumban Raja	Pundu	Assistant	4,5	41	75	34%
63	Upskilling Batch 1	Ahmad Afandi Lubis	Pundu	Assistant	4,8	60	75	15%
64	Upskilling Batch 1	Agung Fitrianto	Pundu	Assistant	5,0	60	80	20%
65	Upskilling Batch 1	Redy Rusmanto	Pundu	Assistant	4,1	32	75	43%
66	Upskilling Batch 1	Indra Rinaldy Soeyanto	Pundu	Assistant	4,3	64	64	0%
67	Upskilling Batch 1	Vici Wahyu Nugroho	Pundu	Assistant	4,2	53	83	30%
68	Upskilling Batch 1	Ferry Ramadhan Syahputra	Pundu	Assistant	4,0	54	80	26%
69	Upskilling Batch 2	Rani Dwi Sucipto	Pundu	Assistant	4,4	0	40	40%
70	Upskilling Batch 2	Agung Fajar Iskandar	Pundu	Assistant	4,4	0	45	45%
71	Upskilling Batch 2	Andika Wahyu	Pundu	Assistant	4,6	30	45	15%
72	Upskilling Batch 2	Bima Putra Pakpahan	Pundu	Assistant	4,0	0	40	40%
73	Upskilling Batch 2	Yudha Akhmarta Ananda Nasution	Pundu	Assistant	4,4	25	37	12%

No	Program	Nama	Region	Jabatan	Training Evaluation			
					Level 1	Pre Test	Post test	% Peningkatan
74	Upskilling Batch 2	Lundu Septriharis Pasaribu	Pundu	Assistant	3,5	0	50	50%
75	Upskilling Batch 2	Arjuna Prihadisantosa	Pundu	Assistant	3,8	22	45	23%
76	Upskilling Batch 2	Aldi Akbar	Pundu	Assistant	5,0	27	50	23%
77	Upskilling Batch 2	Dwi Bagus Irawan	Pundu	Assistant	5,0	0	45	45%
78	Refresh Legal Region Pundu Batch 2	Rizki Edward Vincent Saragih	Pundu	Assistant	3,9	30	33	3%
79	Workshop S2H Reg. Pundu Batch 1	Mulyar Hamka	Pundu	Assistant	4,0	20	20	0%
80	Workshop S2H Reg. Pundu Batch 1	Putra Wahyuda Hasibuan	Pundu	Assistant	4,6	0	60	60%
81	Workshop S2H Reg. Pundu Batch 1	Dwi Bagus Irawan	Pundu	Assistant	4,3	0	20	20%
82	Workshop S2H Reg. Pundu Batch 1	Indra Rinaldy Soeyanto	Pundu	Assistant	4,0	0	40	40%
83	Workshop S2H Reg. Pundu Batch 1	Dhanang Prayoga	Pundu	Assistant	4,6	0	40	40%
84	Workshop S2H Reg. Pundu Batch 1	Antonius Karo Karo	Pundu	Assistant	5,0	0	20	20%
85	Workshop S2H Reg. Pundu Batch 1	Bob Rinaldy Pasaribu	Pundu	Assistant	3,9	0	40	40%
86	Workshop S2H Reg. Pundu Batch 1	Akhmad Syarifudin Noor	Pundu	Assistant	4,0	0	80	80%
87	Workshop S2H Reg. Pundu Batch 1	Agung Fajar Iskandar	Pundu	Assistant	5,0	0	60	60%
88	Workshop S2H Reg. Pundu Batch 1	Angga Pratama Salem	Pundu	Assistant	4,3	0	40	40%
89	Workshop S2H Reg. Pundu Batch 1	Aswin Gultom	Pundu	Assistant	4,7	0	60	60%
90	Workshop S2H Reg. Pundu Batch 1	Redy Rusmanto	Pundu	Assistant	4,0	0	40	40%
91	Workshop S2H Reg. Pundu Batch 1	Haves Arselan	Pundu	Assistant	4,4	0	40	40%
92	Workshop S2H Reg. Pundu Batch 1	Ponsius Wiro	Pundu	Assistant	3,9	0	40	40%
93	Workshop S2H Reg. Pundu Batch 1	Ray Damen	Pundu	Assistant	4,2	0	60	60%
94	Workshop S2H Reg. Pundu Batch 1	Erich R Simarmata	Pundu	Assistant	4,7	40	40	0%
95	Workshop S2H Reg. Pundu Batch 1	Ahmad Wiranda Rangkuti	Pundu	Assistant	4,7	60	60	0%
96	Workshop S2H Reg. Pundu Batch 2	Muhammad Nur Habibi	Pundu	Assistant	4,8	40	60	20%
97	Workshop S2H Reg. Pundu Batch 2	Supriadi Saputra	Pundu	Assistant	4,9	60	60	0%
98	Workshop S2H Reg. Pundu Batch 2	Desman Kariaman Tumangger	Pundu	Assistant	4,3	20	60	40%
99	Workshop S2H Reg. Pundu Batch 2	Rio Aji Sindapati	Pundu	Assistant	4,4	40	40	0%
100	Workshop S2H Reg. Pundu Batch 2	Madiono	Pundu	Assistant	3,9	40	40	0%
101	Workshop S2H Reg. Pundu Batch 2	Khairul Mizan	Pundu	Assistant	5,0	20	20	0%
102	Workshop S2H Reg. Pundu Batch 2	Alvi Suhendra	Pundu	Assistant	4,8	40	40	0%
103	Workshop S2H Reg. Pundu Batch 2	Abdul Rauf Hasimi	Pundu	Assistant	3,8	80	80	0%
104	Workshop S2H Reg. Pundu Batch 2	Mutakin	Pundu	Assistant	3,1	40	40	0%
105	Workshop S2H Reg. Pundu Batch 2	Ali Ismoyo Munandar	Pundu	Assistant	4,0	40	60	20%
106	Workshop S2H Reg. Pundu Batch 2	Arfan Arif Lubis	Pundu	Assistant	4,7	20	60	40%
107	Workshop S2H Reg. Pundu Batch 2	Rolan Marihot Tua Lumban Raja	Pundu	Assistant	5,0	40	60	20%
108	Workshop S2H Reg. Pundu Batch 2	Bagues Anggara	Pundu	Assistant	3,7	60	60	0%
109	Workshop S2H Reg. Pundu Batch 2	All Amin	Pundu	Assistant	4,5	20	20	0%
110	Workshop S2H Reg. Pundu Batch 2	M. Hafid Shalahuddin	Pundu	Assistant	5,0	60	60	0%
111	Workshop S2H Reg. Pundu Batch 2	Eko Sulistiyo	Pundu	Assistant	4,0	60	60	0%
112	Workshop S2H Reg. Pundu Batch 2	Endang Rosdani	Pundu	Assistant	4,7	60	60	0%
113	Workshop S2H Reg. Pundu Batch 2	Anggun Prasetyo	Pundu	Assistant	5,0	60	60	0%
114	Workshop S2H Reg. Pundu Batch 3	Heru Taufik Irham	Pundu	Assistant	5,0	60	60	0%
115	Workshop S2H Reg. Pundu Batch 3	Agung Fitrianto	Pundu	Assistant	4,1	40	40	0%
116	Workshop S2H Reg. Pundu Batch 3	Ahmad Wiranda Rangkuti	Pundu	Assistant	5,0	20	40	20%
117	Workshop S2H Reg. Pundu Batch 3	Gede Rivandy Krisna Pratama	Pundu	Assistant	4,9	40	40	0%
118	Workshop S2H Reg. Pundu Batch 3	M. Y. Fadly	Pundu	Assistant	4,0	40	40	0%
119	Workshop S2H Reg. Pundu Batch 3	Rani Dwi Sucipto	Pundu	Assistant	4,2	0	60	60%
120	Workshop S2H Reg. Pundu Batch 3	Ahmad Afandi Lubis	Pundu	Assistant	4,0	60	60	0%
121	Workshop S2H Reg. Pundu Batch 3	Budi Haryono	Pundu	Assistant	4,0	20	20	0%
122	Workshop S2H Reg. Pundu Batch 3	Andika Wahyu	Pundu	Assistant	4,1	20	40	20%
123	Workshop S2H Reg. Pundu Batch 3	Abdul Malik Karim Amrullah	Pundu	Assistant	4,0	20	40	20%
124	Workshop S2H Reg. Pundu Batch 3	Bima Putra Pakpahan	Pundu	Assistant	4,9	40	40	0%
125	Workshop S2H Reg. Pundu Batch 3	Lundu Septriharis Pasaribu	Pundu	Assistant	4,6	40	60	20%
126	Workshop S2H Reg. Pundu Batch 3	Abyananda Daffa Aruli	Pundu	Assistant	4,6	40	60	20%
127	Workshop S2H Reg. Pundu Batch 3	Muhammad Bin Ayub	Pundu	Assistant	4,8	40	60	20%
128	Workshop S2H Reg. Pundu Batch 3	Rio Achmad Syahpoetra Dalimunthe	Pundu	Assistant	4,8	40	40	0%
129	Workshop S2H Reg. Pundu Batch 3	Vici Wahyu Nugroho	Pundu	Assistant	4,7	40	40	0%
130	Workshop S2H Reg. Pundu Batch 3	Arjuna Prihadisantosa	Pundu	Assistant	4,6	40	60	20%
131	Workshop S2H Reg. Pundu Batch 3	Surya Dinata	Mentaya	Assistant	4,5	40	40	0%
132	Simulasi Rawat Jalan	AR. Hasimi	Pundu	Assistant	-	-	-	-
133	Simulasi Rawat Jalan	Madiono	Pundu	Assistant	-	-	-	-
134	Simulasi Rawat Jalan	Redy K	Pundu	Assistant	-	-	-	-
135	Simulasi Rawat Jalan	Rio Aji	Pundu	Assistant	-	-	-	-
136	Workshop Pembibitan, Replanting & TBM	Afif Hidayat Ichsan	Mentaya	Assistant	4,6	-	-	-
137	Workshop Pembibitan, Replanting & TBM	Darwin Leonardo Tambunan	Mentaya	Assistant	4,6	-	-	-
138	Workshop Pembibitan, Replanting & TBM	Dicky Wahyudi Harahap	Mentaya	Assistant	4,6	-	-	-
139	Workshop Pembibitan, Replanting & TBM	M. Y. Fadly	Pundu	Assistant	4,6	-	-	-
140	Workshop Pembibitan, Replanting & TBM	Abdul Rauf Hasimi	Pundu	Assistant	4,6	-	-	-
141	Workshop Pembibitan, Replanting & TBM	Grandy Zovanca	Pundu	Assistant	4,6	-	-	-
142	Workshop Pembibitan, Replanting & TBM	Ponsius Wiro	Pundu	Assistant	4,6	-	-	-
143	Workshop Pembibitan, Replanting & TBM	Jeremia Cariston Lumban Tobing	Pundu	Assistant	4,6	-	-	-
144	Workshop Pembibitan, Replanting & TBM	Aldi Akbar	Pundu	Assistant	4,6	-	-	-
145	Workshop Soil Health Tahun 2023	Putra Wahyuda Hasibuan	Pundu	Assistant	-	-	-	-
146	Workshop Soil Health Tahun 2023	Yudha Akhmarta Ananda Nasution	Pundu	Assistant	-	-	-	-
147	Workshop Soil Health Tahun 2023	Khairul Mizan	Pundu	Assistant	-	-	-	-

### 3. Data Kinerja Asisten (Evaluasi Training Level 3)

Unit	Divisi	No	Nama Staf	Jabatan	Quality Performance BHS s.d BI								
					Mei	Juni	Juli	Agt	Sep	Okt	Nov	Des	s.d Des
BAGE	1	1	Satrya Ramadhani	Agronomy Assisstant	82,00	75,50	78,50	83,00	80,50	81,8	80,0	79,0	80,03
BHJE	2	2	Achmad William Halimas	Agronomy Assisstant	76,50	81,50	81,00	80,50	82,50	81,5	73,5	74,0	78,88
BHJE	3	3	Syarif Hidayatullah	Agronomy Assisstant	80,50	83,00	74,00	79,50	82,00	79,5	80,5	76,0	79,38
SMRE	1	4	Chrystopel Gunawan Silaban	Agronomy Assisstant	-	81,50	86,25	86,75	84,75	87,0	82,5	80,5	84,18
SMNE	4	5	Apri Hermawan	Agronomy Assisstant	54,25	74,50	81,25	76,50	76,50	59,5	71,8	72,3	70,83
BMKE	3	6	Andi P. Simanullang	Agronomy Assisstant	87,50	90,25	88,25	93,25	91,75	92,0	83,8	83,0	88,72
MAGE	2	7	Muhammad Maradoli	Agronomy Assisstant	78,75	71,00	86,25	76,75	79,50	80,3	75,3	73,8	77,69
MAGE	4	8	Arif Syuhada	Agronomy Assisstant	77,00	79,75	86,25	81,50	81,00	78,0	80,0	77,5	80,13
MAGE	6	9	Rizky Alfino Akbar	Agronomy Assisstant	76,75	75,75	86,25	78,25	80,75	82,5	85,0	81,0	80,78
PNBE	3	10	M. Y. Fadly	Agronomy Assisstant	82,25	92,50	90,75	85,50	86,50	86,3	87,8	83,3	86,85
PMSE	1	11	Aldi Akbar	Agronomy Assisstant	74,00	80,25	77,25	77,25	81,25	82,5	79,0	82,5	79,25
PMSE	3	12	Ferry Ramadhan Syahputra	Agronomy Assisstant	73,25	82,75	80,00	70,75	76,75	84,3	81,5	84,3	79,19
KAGE	3	13	Dika Saputra	Agronomy Assisstant	80,25	86,50	77,75	79,75	82,75	76,0	83,5	77,3	80,48
KAGE	4	14	Rani Dwi Sucipto	Agronomy Assisstant	73,25	80,25	79,25	71,25	65,00	66,0	67,0	58,3	70,04
KAGE	5	15	Agung Fajar Iskandar	Agronomy Assisstant	84,50	88,75	86,75	75,75	72,50	64,5	77,0	79,0	78,59
PAGE	1	16	Bima Putra Pakpahan	Agronomy Assisstant	78,50	83,50	78,75	70,25	79,00	77,0	78,3	76,0	77,66
KRYE	2	17	Supriadi Saputra	Agronomy Assisstant	71,75	88,00	81,25	73,50	73,00	65,50	80,50	58,00	73,94
PAGE	2	18	Andika Wahyu	Agronomy Assisstant	75,50	83,50	84,75	73,75	73,75	62,5	79,0	73,8	75,82
SAGE	2	19	Gede Rivandy Krisna Pratama	Agronomy Assisstant	82,25	81,75	78,75	82,50	77,75	77,5	84,0	76,3	80,10
SAGE	3	20	Rio Aji Sindapati	Agronomy Assisstant	82,25	79,50	80,75	80,00	83,50	76,3	81,5	84,0	80,97
SAGE	4	21	Madiono	Agronomy Assisstant	84,25	61,25	76,25	78,50	76,00	74,0	78,3	71,0	74,94
SBHE	1	22	Ali Amin	Agronomy Assisstant	79,75	75,00	75,75	77,75	80,00	76,3	80,8	79,8	78,13
SBHE	3	23	Ponsius Wiro	Agronomy Assisstant	82,50	81,75	79,25	79,00	79,00	76,8	78,8	78,5	79,44
SDME	3	24	Yudha Akhmarta Ananda Nasution	Agronomy Assisstant	75,75	74,50	75,50	74,50	70,75	75,8	76,3	76,3	74,91
SDME	4	25	Lundu Septriharis Pasaribu	Agronomy Assisstant	76,25	78,00	74,50	78,25	78,75	78,3	75,8	76,3	77,01
SDME	5	26	Khairul Mizan	Agronomy Assisstant	83,00	83,50	78,75	84,00	82,25	83,3	78,3	82,0	81,88
SCME	2	27	Abdul Rauf Hasimi	Agronomy Assisstant	80,25	81,75	79,25	79,00	85,00	74,3	86,5	83,8	81,23
BKLE	2	28	Eko Purnomo Aji	Agronomy Assisstant	75,75	79,25	82,00	81,00	80,00	73,8	80,5	75,3	78,44
BHGE	2	29	Vici Wahyu Nugroho	Agronomy Assisstant	85,00	78,50	82,00	87,25	86,50	81,3	80,0	69,0	81,19
BHGE	3	30	Arjuna Prihadisantosa	Agronomy Assisstant	72,00	75,75	76,25	78,75	78,50	52,5	53,8	52,0	67,44
SMMME	4	31	Robin	Agronomy Assisstant	72,25	76,25	75,50	78,00	82,50	84,8	58,0	73,5	75,09
DMRE	2	32	Fatih Asrar	Agronomy Assisstant	75,50	82,25	83,50	79,25	76,75	79,8	75,3	71,0	77,91
SPNE	2	33	Berkat Harapan Jaya Gea	Agronomy Assisstant	75,50	80,25	71,50	79,75	80,75	76,0	79,0	72,8	76,94
DSRE	1	34	Achmad Wildanul Khakim	Agronomy Assisstant	82,75	75,00	79,50	80,25	85,50	75,8	67,5	67,8	76,76
KHLE	2	35	Natanael Christian P	Agronomy Assisstant	71,00	57,00	74,50	85,75	80,50	71,3	72,8	82,8	74,46
KTWE	5	36	Heryanto Lumbantoruan	Agronomy Assisstant	76,75	79,25	83,75	69,50	79,50	78,0	73,3	76,5	77,07
KTWE	4	37	Yudiansyah Siregar	Agronomy Assisstant	80,00	82,00	80,00	78,75	86,00	64,0	83,0	68,3	77,76
TRYE	5	38	Abdi Yunus Simorangkir	Agronomy Assisstant	85,50	83,25	84,50	83,25	80,00	74,5	77,8	75,8	80,58
BSRE	3	39	Anang Fuad Riva'i	Agronomy Assisstant	77,25	80,50	84,25	81,25	82,50	74,75	63,0	80,8	78,03
BSRE	1	40	Asep Bahtiar Prana Saputra	Agronomy Assisstant	83,00	85,00	73,50	80,25	74,75	74,25	71,8	63,3	75,72
KNDE	1	41	Dedy Perdata Sembiring	Agronomy Assisstant	84,50	78,75	69,75	49,00	65,00	72,25	67,8	82,3	71,16
STHE	1	42	Dede Gustiawan	Agronomy Assisstant	74,75	85,25	86,50	66,00	63,00	69,50	71,8	73,5	73,78
Average					78,15	79,86	80,24	78,22	79,15	75,74	76,69	75,29	77,94





