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LAMPIRAN

Lampiran 1. Tabel Responden Kuesioner Dampak RSPO di PT. Bumihutani Lestari Mill Variabel X₁ (Pemahaman Prinsip 6 RSPO)

No	Nama Responden	Variabel X ₁ (Pemahaman Prinsip 6 RSPO) Nomor *)								
		1	2	3	4	5	6	7	8	9
1	M Fadil	4	5	5	5	4	5	5	5	5
2	Suda	4	4	4	3	3	5	4	4	5
3	Rano	4	5	3	3	4	5	3	5	5
4	Pettus	4	5	5	3	3	5	3	4	5
5	Pendi	5	5	4	3	4	4	3	4	4
6	Ibnu	4	4	4	4	4	4	4	4	4
7	Rivendi	5	4	5	3	4	4	5	5	4
8	John	5	5	5	4	5	5	4	5	5
9	Teguh	4	5	4	5	4	4	4	4	4
10	Lindu	2	5	2	5	5	2	2	5	2
11	Joko	3	4	4	3	2	4	3	4	4
12	Baniyanto	5	5	5	5	5	5	5	5	5
13	Fransiskus	3	4	4	3	2	4	3	4	4
14	Jhoni	5	4	4	3	3	4	4	5	4
15	Nelson	5	5	5	4	5	5	5	5	5
16	Doni	4	5	3	4	4	4	4	5	4
17	Hariyadi	4	5	5	4	4	5	3	5	4
18	Rizal	4	5	5	4	4	5	3	5	4
19	Yulianus	5	5	3	4	5	5	5	3	4
20	Yosep	4	4	4	3	4	5	5	3	4
21	Yoga	3	4	4	4	3	4	3	3	4
22	Jimmy	4	4	4	4	4	4	3	4	4
23	Yustinus	4	5	3	5	4	5	4	3	4
24	rizal	5	4	5	4	4	5	5	5	4
25	poekarius	4	4	4	3	4	4	4	4	4
26	mudjiono	5	5	5	4	3	5	3	5	5
27	pandede	5	4	5	4	4	5	5	4	4
28	geraldito	4	5	3	3	3	4	3	3	5
29	boy anrico simanulang	4	4	4	4	4	5	5	5	5
30	angga maruf isnanto	5	5	5	5	5	5	5	5	5
31	security	5	5	4	5	5	4	4	5	5
32	slamet	5	5	4	5	4	5	5	5	4
33	Hafiz Ansari	4	5	5	3	3	4	3	5	4
34	Yosep Herman Arianto	4	5	4	3	3	4	3	4	4
35	Khusni munarok al ngazizi	4	4	3	5	5	4	4	4	5
36	Siti Rahma	5	5	5	4	4	5	4	5	5

37	Aidillianto	4	4	3	1	5	4	4	4	4
38	Pangihutan Tamba	5	4	4	5	5	4	5	5	4
39	Harnoko	4	5	5	5	4	5	4	4	5
40	Sahyudi	4	4	5	4	4	5	5	4	4
41	Ajul Gunawan	5	5	5	5	5	4	5	5	4
42	Sandi	5	5	5	5	4	5	5	4	4
43	Kartono	4	5	5	5	5	4	4	5	5
44	Diki Saeful	5	5	5	5	5	5	4	5	5
45	Pasha Micel	5	4	4	5	4	5	5	5	5
46	kartono	4	5	5	5	5	5	5	5	5
47	Rivendi	4	4	5	5	5	5	4	5	5
48	Dionisus sinaga	5	4	5	4	3	5	5	5	5
49	Tompul	5	5	4	5	5	5	4	5	4
50	Iqbal	5	4	4	4	5	4	5	5	5
51	Husen	5	5	5	5	5	5	5	5	5
52	Widodo	5	5	5	5	5	5	5	5	4
53	Samsul	5	5	5	5	5	4	5	5	5
54	Roby	5	5	5	5	5	5	4	5	4
55	taufik suryadi	5	5	4	4	4	5	4	4	5
56	Syahrul Amin	5	5	4	4	5	5	4	5	5
57	Dini Tobing	4	5	5	5	4	5	5	5	4

Keterangan:

*): Sesuai pernyataan pada Tabel 4

Lampiran 2. Tabel Responden Kuesioner Dampak RSPO di PT. Bumihutani Lestari Mill Variabel X₂ (Persepsi Prinsip 6 RSPO)

No	Nama Responden	Variabel X ₂ (Persepsi Prinsip 6 RSPO)								
		Nomor *)								
		1	2	3	4	5	6	7	8	9
1	M Fadil	5	5	5	4	4	4	5	4	5
2	Suda	5	4	4	4	4	5	5	4	5
3	Rano	4	4	3	3	5	5	4	4	4
4	Pettus	3	4	5	3	5	3	3	2	4
5	Pendi	4	4	4	3	4	4	4	4	4
6	Ibnu	4	4	4	4	4	4	4	5	4
7	Rivendi	4	4	5	3	5	4	3	4	4
8	John	4	4	5	4	4	4	4	4	4
9	Teguh	4	4	4	4	4	4	4	5	4
10	Lindu	2	2	2	2	5	5	2	2	2
11	Joko	4	4	4	3	4	3	3	5	4
12	Baniyanto	5	5	5	5	5	5	5	5	5
13	Fransiskus	4	4	4	3	4	3	3	4	4
14	Jhoni	4	4	4	3	4	3	4	4	3
15	Nelson	5	5	5	3	5	5	4	4	5
16	Doni	3	4	3	3	5	4	4	4	5
17	Hariyadi	2	5	5	3	4	3	4	3	3
18	Rizal	2	5	5	3	4	3	4	5	3
19	Yulianus	3	5	3	3	4	4	3	4	3
20	Yosep	4	4	4	3	3	3	5	4	3
21	Yoga	3	4	4	4	3	3	4	5	3
22	Jimmy	4	4	4	4	4	4	4	4	4
23	Yustinus	5	4	3	4	5	4	5	4	4
24	rizal	5	5	5	5	5	5	5	5	5
25	poekarius	4	4	4	3	4	3	3	4	4
26	mudjiono	4	5	5	4	4	4	4	4	4
27	pandede	5	5	5	5	4	4	5	5	5
28	gerald	4	5	3	3	4	3	4	4	4
29	boy anrico simanulang	4	4	4	5	4	4	4	4	4
30	angga maruf isnanto	5	5	5	5	5	5	5	5	5
31	security	3	3	4	4	5	4	4	4	4
32	slamet	4	5	4	5	5	5	4	4	4
33	Hafiz Ansari	4	5	5	4	5	4	3	5	4
34	Yosep Herman Arianto	4	4	4	3	4	4	3	5	4
35	Khusni munarok al ngazizi	4	3	3	5	4	4	5	5	3

36	Siti Rahma	5	5	5	3	4	5	4	5	5
37	Aidillianto	4	4	3	5	5	5	3	5	4
38	Pangihutan Tamba	5	4	4	3	5	5	3	4	5
39	Harnoko	5	4	5	4	5	4	4	4	5
40	Sahyudi	5	5	5	4	4	4	4	5	4
41	Ajul Gunawan	4	5	5	5	5	5	5	5	4
42	Sandi	4	5	5	5	5	4	4	5	5
43	Kartono	5	4	5	4	5	5	4	4	5
44	Diki Saeful	4	4	5	5	5	5	5	4	5
45	Pasha Micel	4	5	4	4	5	5	4	5	5
46	kartono	5	5	5	4	4	4	5	5	4
47	Rivendi	5	5	5	5	5	5	5	5	4
48	Dionisus sinaga	5	5	5	4	4	5	4	5	5
49	Tompul	5	4	4	4	5	5	5	4	5
50	Iqbal	5	5	4	4	5	4	4	4	4
51	Husen	4	5	5	5	5	4	5	5	5
52	Widodo	5	5	5	4	5	5	4	5	5
53	Samsul	4	4	5	4	5	4	4	5	5
54	Roby	5	5	5	4	5	4	5	5	5
55	taufik suryadi	4	5	4	3	5	5	3	4	4
56	Syahrul Amin	4	4	4	4	5	4	4	4	4
57	Dini Tobing	4	5	5	4	4	5	5	5	5

Keterangan:

*): Sesuai pernyataan pada Tabel 6

Lampiran 3. Tabel Responden Kuesioner Dampak RSPO di PT. Bumihutani Lestari
Mill Variabel Y (dampak terhadap karyawan)

No	Nama Responden	Variabel Y (dampak terhadap karyawan) Nomor *)								
		1	2	3	4	5	6	7	8	9
1	M Fadil	5	4	4	5	4	4	5	4	4
2	Suda	4	5	4	4	4	5	4	5	5
3	Rano	4	5	4	4	5	5	4	4	5
4	Pettus	5	4	4	3	4	3	4	5	4
5	Pendi	5	4	5	3	4	4	5	5	4
6	Ibnu	4	4	4	4	4	4	4	4	4
7	Rivendi	4	5	4	3	4	4	5	4	4
8	John	4	4	5	3	5	4	5	4	4
9	Teguh	4	4	4	4	5	4	4	5	4
10	Lindu	5	2	2	5	5	5	2	2	2
11	Joko	3	4	4	4	5	3	3	4	4
12	Baniyanto	5	5	5	5	5	5	5	5	5
13	Fransiskus	3	4	4	4	5	3	3	4	4
14	Jhoni	4	4	4	3	4	3	4	4	3
15	Nelson	5	5	5	5	5	5	5	3	5
16	Doni	4	5	4	4	5	4	4	4	4
17	Hariyadi	4	5	4	5	5	3	5	4	5
18	Rizal	4	5	4	5	5	3	5	4	5
19	Yulianus	5	5	4	3	5	4	4	5	4
20	Yosep	5	5	5	3	5	3	5	3	4
21	Yoga	4	4	4	4	3	3	3	3	3
22	Jimmy	4	4	4	4	4	4	4	4	4
23	Yustinus	4	4	4	4	4	4	4	4	4
24	rizal	4	5	5	5	4	5	5	5	5
25	poekarius	4	4	4	4	3	3	4	4	4
26	mudjiono	5	5	4	4	4	4	5	4	5
27	pandede	5	5	4	5	4	4	5	5	5
28	geraldodo	4	5	3	2	5	3	3	2	4
29	boy anrico simanulang	4	5	4	4	4	4	4	4	4
30	angga maruf isnanto	5	5	5	5	5	5	5	5	5
31	security	5	3	4	3	5	4	5	5	4
32	slamet	5	5	4	4	5	5	5	5	4
33	Hafiz Ansari	3	5	4	4	5	4	4	5	4
34	Yosep Herman Arianto	4	4	4	3	4	4	4	4	4
35	Khusni munarok al ngazizi	5	3	4	5	5	4	4	5	4

36	Siti Rahma	5	5	4	4	5	5	5	5	5
37	Aidillianto	5	4	4	3	4	5	4	5	4
38	Pangihutan Tamba	4	4	5	4	4	5	5	5	5
39	Harnoko	4	4	5	4	5	4	5	5	5
40	Sahyudi	4	5	5	5	5	4	5	4	5
41	Ajul Gunawan	5	4	4	5	4	5	4	4	5
42	Sandi	4	5	5	5	5	4	5	5	5
43	Kartono	5	4	5	5	5	5	4	5	4
44	Diki Saeful	5	4	5	5	5	5	5	5	4
45	Pasha Micel	4	5	5	4	5	5	5	5	5
46	kartono	5	5	5	4	5	4	5	5	5
47	Rivendi	5	5	5	5	4	5	5	5	5
48	Dionisus sinaga	4	5	5	4	4	5	5	5	5
49	Tompul	5	4	4	5	5	5	5	5	5
50	Iqbal	5	5	4	4	4	4	5	4	5
51	Husen	4	5	5	4	5	4	5	5	5
52	Widodo	4	5	5	4	5	5	5	4	4
53	Samsul	5	5	4	4	5	4	4	5	4
54	Roby	5	5	5	4	5	4	5	5	5
55	taufik suryadi	5	5	5	4	4	5	4	4	5
56	Syahrul Amin	5	4	5	4	5	4	4	4	4
57	Dini Tobing	5	5	5	5	5	5	4	5	4

Keterangan:

*) : Sesuai pernyataan pada Tabel 8

Lampiran 4. Tabel total skor dan mean variabel X₁ (Pemahaman Prinsip 6 RSPO)

No	5	4	3	2	1	TOTAL	MEAN
	(SS)	(S)	(N)	(TS)	(STS)		
1	28	25	3	1	0	253	4,44
2	36	21	0	0	0	264	4,63
3	28	21	7	1	0	249	4,37
4	24	19	13	0	1	236	4,14
5	22	24	9	2	0	241	4,23
6	34	22	0	1	0	262	4,60
7	23	20	13	1	0	238	4,18
8	35	17	5	0	0	258	4,53
9	26	30	0	1	0	254	4,46

Lampiran 5. Tabel total skor dan mean variabel X₂ (Persepsi Prinsip 6 RSPO)

No	5	4	3	2	1	TOTAL	MEAN
	(SS)	(S)	(N)	(TS)	(STS)		
1	20	29	5	3	0	237	4,16
2	27	27	2	1	0	251	4,40
3	28	21	7	1	0	247	4,33
4	13	24	19	1	0	220	3,86
5	30	25	2	0	0	256	4,49
6	21	26	10	0	0	239	4,19
7	17	28	11	1	0	232	4,07
8	24	30	1	2	0	247	4,33
9	22	27	7	1	0	241	4,23

Lampiran 6. Tabel total skor dan mean variabel Y (dampak terhadap karyawan)

No	5	4	3	2	1	TOTAL	MEAN
	(SS)	(S)	(N)	(TS)	(STS)		
1	28	26	3	0	0	253	4,44
2	32	22	2	1	0	256	4,49
3	23	32	1	1	0	248	4,35
4	18	28	10	1	0	234	4,11
5	34	21	2	0	0	260	4,56
6	21	26	10	0	0	239	4,19
7	30	22	4	1	0	252	4,42
8	29	23	3	2	0	250	4,39
9	25	29	2	1	0	249	4,37

Lampiran 7. Tabel total dan mean semua variabel

No	TOTAL X ₁	TOTAL X ₂	TOTAL Y
1	43	41	39
2	36	40	40
3	37	36	40
4	37	32	36
5	36	35	39
6	36	37	36
7	39	36	37
8	43	37	38
9	38	37	38
10	30	24	30
11	31	34	34
12	45	45	45
13	31	33	34
14	36	33	33
15	44	41	43
16	37	35	38
17	39	32	40
18	39	34	40
19	39	32	39
20	36	33	38
21	32	33	31
22	35	36	36
23	37	38	36
24	41	45	43
25	35	33	34
26	40	38	40
27	40	43	42
28	33	34	31
29	40	37	37
30	45	45	45
31	42	35	38
32	42	40	42
33	36	39	38
34	34	35	35
35	38	36	39
36	42	41	43

37	33	38	38
38	41	38	41
39	41	40	41
40	39	40	42
41	43	43	40
42	42	42	43
43	42	41	42
44	44	42	43
45	42	41	43
46	44	41	43
47	42	44	44
48	41	42	42
49	42	41	43
50	41	39	40
51	45	43	42
52	44	43	41
53	44	40	40
54	43	43	43
55	40	37	41
56	42	37	39
57	42	42	43
MEAN	39,32	38,11	39,32